



Labor & Employment Law section
May 17, 2025 Executive Committee Meeting Minutes

Annual Planning Retreat
The Lodge at St. Edwards Park, Kenmore

Members Present:

Cassandra Lenning, Chair
Sarah Mack, Secretary
Matthew Kelly, Treasurer
Greg Ferguson
Angela Hayes
Colin McHugh
Andrea Scheele
Brad Medlin

Members Absent:

Carson Flora
Jessica Kang
Fallon Schumsky
Heather Shook
Alexis Casanas

- Cassie called the meeting to order at 9:01 am
- Approval of April 2025 minutes with one typographical edit
 - Motion/second to approve\unanimous approval with one typographical edit
- Update on summer grantees
 - SU – no longer partnering for grants
 - UW – got no applications for the grant
 - Gonzaga – Has received application and will let us know the recipient during week of 5/19
 - The Committee decided to table a discussion about offering two grants to one school if a situation like this arises in the future and amended the process to include that option
- Budget update from Matt

- Based on the costs of the annual CLE, we will overspend our budget by \$19,000; however, savings in other areas of the budget will make it likely we will end up breaking even
- We still don't have a complete computation of the November 2024 annual CLE
- The budget draft for 2025 is due in July
- 25th Annual Labor & Employment CLE
 - Date: 11/21/2025 confirmed
 - Venue: Artic Club
 - To assist with costs, we will charge \$25-\$30 for those who want to attend the lunch on site
 - Moving forward, the Bar has requested that we let them take the lead on finding a venue and gathering quotes as they have someone on staff whose job this is; they have already begun looking for venues for next year and will present us with options
- 2025 Mini-CLEs:
 - The Committee has determined that we only have the capacity for two mini CLEs this year
 - Joint CLE with Health Law Section
 - Carson volunteered to work with Health Law Section; Carson is looking for speakers; it is a half day CLE - \$139 for members, \$159 for nonmembers
 - Fallon has put together a virtual CLE on the gig economy to be held at the end of June
- 2025 Executive Committee Election
 - Sarah nominated as new Chair; nomination accepted – motion to elect made and seconded – passed unanimously
 - Angie nominated as Secretary; nomination accepted – motion to elect made and seconded – passed unanimously
 - Matt nominated as Treasurer; nomination accepted– motion to elect made and seconded – passed unanimously
 - Matt has the capacity to serve in this position for one more year; his acceptance of the nomination was conditioned on the understanding that he will train Andrea over the next year as to duties and responsibilities so that she can take over when he resigns
 - The Committee also discussed a potential new position to be filled by the Young Lawyer Liaison to maintain the section website and social media – to be discussed with the current YLL
 - Cassie noted that we have one Plaintiff position on the Committee that is still open and no one is running for it in the current elections
- Annual CLE Planning
 - The Committee spent time discussing potential topics for the annual CLE; the topics that have been proposed for this year are:

- Developments in Class Action Lawsuits – Colin will facilitate
 - Labor and Employment Cases You Won't Believe – Greg will facilitate
 - EEOC Priorities, religious accommodations and reverse discrimination – Matt and Andrea will facilitate
 - FMLA/PFMLA Issues – Angie will facilitate
 - Judge's Panel – AI Issues, Pro Se litigants, document issues – Sarah will facilitate
 - Return to Work – Brad and Jess will facilitate
 - Legislative/Case Updates – Cassie and Heather will facilitate
- September Dinner
 - Angie will coordinate
 - Committee wants to hold at Harissa in Greenwood
 - Target dates are 9/9, 9/10 or 9/11
- Meeting adjourned at 2:04 pm