



Labor & Employment Law section
June 2023 Monthly Executive Committee Meeting/ Annual Retreat
Cedar Brook Lodge, Sea-Tac WA

Members Present:

Cassandra Lenning, Chair
Angela Hayes, Secretary
Sarah Mack
Colin McHugh
Lauren Parris Watts
Brad Medlin
David Gaba
Matthew Kelly
Carson Phillips-Spotts

Members Absent:

Jacob Metzger
Joanna Carey Cleveland
Elyse Maffeo
Amy Mensik
Tina Aiken

- Approval of April 2023 minutes – minutes reviewed; no discussion or corrections; unanimously approved
- 2023 Executive Committee Elections
 - Candidate Applications Closed on May 5
 - Only 2 applicants: Cassie and Sarah
 - Candidate Submission Form was submitted May 15
 - Election/Voting Begins this Friday, June 5
 - Election/Voting Closes on June 19
 - Open positions with no candidates: 2 Labor positions (currently held by Elyse and Jacob) and 1 Defense position (currently held by Amy)
- Summer Grantee Committee:
 - 2023 Committee Members: discussion re need for committee volunteers
 - Seattle University: Matt
 - Recipient: Janet Moran

- Payment processed and received
 - Gonzaga: Colin
 - Anna Marie Horak
 - Payment being processed
 - University of Washington: Amy
 - Recipient unknown
 - Will request update on status from Amy
- 23rd Annual Labor & Employment Law Conference
 - Date: initial date was Thursday, November 9, 2023
 - Discussion of conflict of current date with ABA meeting in Seattle scheduled for same time frame
 - Discussed potential other dates, pros and cons of changing current date
 - Current Location: Washington State Convention Center
 - Discussed possibilities for alternative locations due to conflict with ABA meeting/potential need to change date
 - Food/Beverage: group discussed pros/cons of full lunch vs. snack/beverage service; group agreed lunch was significant, unnecessary expense; decided to go with morning coffee/pastry service; snacks/beverage/coffee service
 - Panels/ Potential Panel titles/Ideas discussed:
 - AI in the Workplace (ethics)
 - Matt
 - Potential speakers: Matt Weatherington, Matt Scherer
 - Drug Testing: Statutory Developments & the Science Behind
 - Angie/Dave
 - Potential speakers: David M. White, science guy/gal
 - Non-Sense: Non-competes, Non-solicits, Non-disparagement, & NLRB Developments
 - Colin
 - Potential Speakers: Helen McFarland, Naazaneen Hodjat, Sara Amies
 - Sexual Harassment: Ending Arbitration, Third-Party Obligations
 - Cassie
 - Potential Speakers: Tami Becker Gomez (Alaska Air), Beth Bloom
 - Strikes, Pickets, & Walkouts ...Oh My!
 - Brad
 - Potential speakers: Harry Johnson
 - Basics of Employment Discovery, Protective Orders, and Other Tools
 - Sarah
 - Potential Speakers: Hon. Martinez, Hon. Jamal Whitehead, Hon. Michelle Peterson
 - Reasonable Accommodations under various statutes
 - Kira? Amy Mensik offered to assist with panel and will contact Lauren

- Potential speakers: Cindy Heidelberg, Ami De Celle (Costco), Carolyn Ladd (Boeing)
- Upcoming Mini-CLEs / Informal Lunchtime Meetings
 - Mini-CLE re Equal Pay Opportunities Act/ Pay Transparency
 - Topic: how have the new job posting requirements been implemented since taking effect Jan. 1, what issues are practitioners seeing.
 - Coordinator: Colin
 - Speakers: Luz @ L&I
 - Date: Colin is coordinating with WSBA and L & I for a workable date
 - Mini-CLE re Labor Law (and potentially its intersection with employment law)
 - Topic:
 - ABCs of Labor Law: everything you wanted to know about labor law, but were afraid to ask
 - The crossroads of labor and employment law: coordinating labor and employment law issues when there are both private and state law causes of action.
 - Coordinators: Elyse, Sarah, Brad
 - Date and potential speakers to be confirmed later
- Officer Elections:
 - Chair: Cassie was willing to serve another term and unanimously elected
 - Secretary: Sarah was willing to serve and unanimously elected
 - Treasurer: Lauren will be rolling off committee due to other board obligations; Matt willing to serve and unanimously elected
- Budget Update: Lauren provided budget update
 - 2023-2024 Section Budget
 - Section Budget Worksheet due Monday, **JULY 3, 2023**
- September Dinner
 - Farewell to rotating-off members
 - Angie volunteered to coordinate
 - Will send out doodle poll re potential September dates

Meeting adjourned approximately 3:30 pm

Next meeting: July 13, 2023; 12:30 pm