The Labor and Employment Law Section of the Washington State Bar Association is one of the larger and fastest growing sections of the WSBA, mirroring the growth of the practice area. The Section includes members who practice many different aspects of labor and employment law, including lawyers representing private and public sector employers, unions, management, and individual employees, as well as law professors, arbitrators, and other neutrals.

**SECTION ACCOMPLISHMENTS**

- **1** Mini-CLE
- **1** Co-sponsored CLE Seminar with WSBA
- **1** Reception/Forum Hosted or Co-hosted
- **1** New Lawyer Outreach Event/Benefit

**HIGHLIGHTS OF THE YEAR**

- Hosted a well-attended annual CLE virtually with interactive panel discussions and speakers from around the state.
- Hosted a webinar Mini-CLE that provided practical guidance on navigating COVID-19 vaccination in the workplace.
- Sponsored a summer grant program for law students from law schools within the state, offering $5,000 per student, with each school contributing an additional amount toward their student’s stipend.

**SECTION FINANCIAL REVIEW**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dues</td>
<td>$30.00</td>
</tr>
<tr>
<td>Total Revenue (actual)</td>
<td>$45,215.74</td>
</tr>
<tr>
<td>Total Expenses (actual)</td>
<td>$24,938.94</td>
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<tr>
<td>Total Fund Balance (actual)</td>
<td>$94,330.97</td>
</tr>
</tbody>
</table>

**EXPENSES (actual)**

- Member Benefits $10,000.00 40.10%
- Per-Member Charge $13,335.03 53.47%
- CLE-Related $112.00 0.45%
- Executive Committee $1,491.91 5.98%

Sources: Section Bylaws, Section Financial Reports, Section Annual Report, & WSBA Demographics Report