

The **LABOR AND EMPLOYMENT LAW SECTION** seeks the participation of all interested members of the Washington State Bar Association, including plaintiff's and defense counsel from both the public and private sectors and of state and local bar associations, to benefit such members, their clients, and the general public. The Section provides a forum for members to exchange ideas in all areas of labor and employment law by establishing an annual CLE and business meeting, and undertaking such other services as may be of benefit to the members, the legal profession, and the public.

TOTAL MEMBERS AS OF DEC. 31, 2020

1,002

New/Young Lawyers 13.17%

Member Locations

King County	61.08%
Peninsula & Southern WA	7.78%
Central & Eastern WA	11.78%
Northern WA	6.79%

Employment

Public Sector/Government	11.08%
In-House	15.77%
Solo	10.58%
Small Firm (2 - 10)	24.65%
Medium Firm (11 - 50)	20.66%
Large Firm (51+)	16.97%

SECTION ACCOMPLISHMENTS JAN. 1, 2020 - DEC. 31, 2020

1 Mini-CLE

1 Co-sponsored CLE Seminar with WSBA

\$15,000 Scholarships, Donations & Grants

HIGHLIGHTS OF THE YEAR JAN. 1, 2020 - DEC. 31, 2020

- Hosted a webinar Mini-CLE in July that focused on issues relating to the release of public employee information.
- Hosted the Section's annual CLE in November, which was entirely virtual and well attended despite not having the in-person draw. The Section strived for interactive panel discussions and speakers from around the state, to feature the breadth and depth of all the various perspectives in the Section.
- Participated in a section outreach event hosted at Gonzaga University in October, where students and recent graduates had the opportunity to meet and discuss the Section with its representatives.
- Strived and will continue to strive to increase access to member benefits and programs for lawyers of moderate means and in the central and eastern parts of the state.

SECTION FINANCIAL REVIEW OCT. 1, 2019 - SEP. 30, 2020

Dues	\$30.00
Total Revenue (actual)	\$43,561.04
Total Expenses (actual)	\$38,605.10
Total Fund Balance (actual)	\$74,054.17

Expenses (actual)

Member Benefits	\$15,780.00	40.88%
Per-Member Charge	\$18,468.75	47.84%
CLE-Related	\$2,257.16	5.85%
Executive Committee	\$2,099.19	5.44%

