

WASHINGTON STATE BAR ASSOCIATION
SENIOR LAWYERS SECTION
MINUTES OF THE EXECUTIVE COMMITTEE MEETING
January 17, 2017

The meeting was called to order by Chair Carole Grayson. Present were Executive Committee members Al Armstrong, Steve DeForest, Don Haley, Jerry Jager, Tom Wampold, Brian Comstock, Dudley Panchot, Karen Klein, Scott Osbourne, Eleanor Doermann, Ron Mattson, Ron Thompson, John Bergmann, and Kevin Plachy of the WSBA. Joining us for this meeting was Ana LaNasa-Selvidge, manager of the WSBA's Mentorship, New Lawyer and Public Services Advancement Department. Not able to be present were Steve Crossland, Morris Shore, B.O.G. Liaison Jill Karmy and Julianne Unite of the WSBA.

Scott provided fresh donuts for all present.

CHAIR'S REPORT:

Carole indicated that since the Chair's Report would refer to facts to be discussed pursuant to the Agenda, we would proceed directly to items set forth on the Agenda.

APPROVAL OF MINUTES OF THE NOVEMBER 15, 2016 EXECUTIVE COMMITTEE MEETING.

It was moved and seconded that the Minutes of the November Executive Committee Meeting be approved. The Motion passed.

TREASURER'S REPORT-FISCAL YEAR 2016 AND FISCAL YEAR 2017 TO NOVEMBER 30, 2016.

Ron T. prepared two Reports, one for fiscal year 2016 (ending on September 30, 2016) and one for the first two months of fiscal year 2017—the months of October and November, 2016.

Fiscal Year 2016: Our Section funds as of September 30, 2016 totaled \$9,357.04. We sustained a loss of \$550.17, but this is still \$335.83 ahead of our FY 2016 budget projection. However, the 2016 f/y total does not include costs of our most recent edition of Life Begins, which expense will be included in f/y 2017. Also, we had anticipated a profit of \$2,500 from our CLE, but instead only realized \$312.27. Ron noted that our Section membership is down by 50 from the previous year.

First Two Months of Fiscal Year 2017—October and November, 2016: Our Section fund balance as of November 30, 2016 was \$8,412.34, reflecting costs of \$944.70. However, Ron noticed a discrepancy: the per-member charge total of \$768.75, using the WSBA's count of 46 sign-ups for the period, indicates the WSBA exacted a per-member charge of only \$16.71 per member, rather than the regular \$18.75 per-

member charge. Also, Ron counts 50 sign-ups for October and November 2016, rather than the 46 the Bar specifies for the same period. Ron suggested that these figures need reconciling.

The Executive Committee approved Ron's two reports by Motion.

The B.O.G.'s MEETING ON JANUARY 26-27 IN SPOKANE

Carole reported that she and Al would attend the scheduled B.O.G. meeting later this month in Spokane. Carole noted that the B.O.G. would address, in a "generative discussion," issues relating to the impending retirement of a good percentage of the WSBA's current practitioners. Carole noted that the Bar itself, in 2012, had predicted that by 2017, a considerable percentage of the membership would be leaving the profession through retirement, and that she hoped the Bar would address these issues now that 2017 is here. Steve noted that a year ago, Executive Director Paula Littlewood indicated that, in contrast to the current oversupply of attorneys, there would soon be a lawyer shortage due to attorney retirement. Ana noted that the Bar wishes to address the question of how to retain the assistance of these new retirees through mentoring or otherwise supporting newer lawyers. She indicated she would attend the B.O.G. meeting by phone. It was pointed out by Kevin that a "generative discussion" meant that ideas would be shared but no definitive decisions would be made.

ANA'S DISCUSSION OF PLANNED "MIXERS" BETWEEN RETIRED ATTORNEYS AND THOSE APPROACHING OR CONTEMPLATING RETIREMENT

Ana LaNasa-Selvidge, Director of the WSBA's Mentorship, New Lawyer Services and Public Service Advancement Department, addressed the Committee with respect to her aim to connect seasoned attorneys with those practitioners who may benefit from such a connection, through one-time "mixers." She distributed a handout outlining plans for six such mixers throughout 2017. In our case, she proposed a mixer of retired attorneys with those lawyers facing retirement in the coming years. She suggested that perhaps there may be some way that this mixer could be held in conjunction with our planned May 5, 2017 CLE. She envisioned a mentor-mentee ratio of about 1:5. She envisioned a format in which several questions would be addressed, which would not be an exclusive list but would serve as conversation-starters. One would not have to be a CLE attendee to be a mentor. Several scenarios were considered—scheduling the mixer before or after the CLE, during our CLE lunch or immediately prior to our lunch. Some had concerns that these times may not be practical, and Tom thought that holding the mixer during our CLE lunch would not work either. Ana allowed that since this mixer is currently scheduled for May 25, maybe this was the more prudent way to proceed. Ana suggested "cross promoting," that is, our group publicizing this late-May mixer in connection with our CLE advertising, with the Bar also promoting the mixer and our CLE through its own channels. Steve thought this would be a good idea and Carole added that we could advertise the mixer in our CLE promotional materials. Karen wanted to make sure,

in the event that the mixer is scheduled during our May 5 CLE, that those of our CLE attendees acting as mentors would still receive their full CLE credits, their time participating in the mixer during the CLE notwithstanding.

DISCUSSION RE OUR CLE

Carole reviewed our progress with respect to securing speakers for our CLE. She reported that Pete Roberts, formerly of LOMAP and a much-published author, would be a valuable speaker. Committed presenters include Professor Lisa Brodoff of the Seattle University School of Law, Justice Charles Wiggins, our own Scott Osbourne, and Jenny Durkan. A panel is planned, consisting of Retired Kitsap County District Court Judge James Riehl, and Executive Committee members Brian and Carole. We are still awaiting a response from the Governor. Rita Bender may not be available. Unfortunately, former Executive Committee member Phil Ginsburg is not available. Someone mentioned past-speaker Jean Marie Clavere, and Kevin said he would talk to her.

Steve mentioned that we need to work out the precise presentation times and specific topics. He also suggested campaign finance as a subject, and Karen suggested a speech on the need to maintain environmental laws in light of recent national political developments. Dudley suggested current Attorney General Bob Ferguson as a speaker, and former A.G. Rob McKenna was also mentioned. Tom said he would contact Bob Ferguson. Carole mentioned that we have room to have the A.G., the Governor and Ferguson speak. Scott thought he may want to give a presentation regarding succession planning. An update on condominium homeowners association was mentioned, and Steve suggested tips on how to pass recreation property to heirs. Scott's impromptu advice: "sell it."

Brian noted that we have an opportunity this year to extend our CLE promotion to all of the some 14,000 Bar Baby-Boomers, as well as the possibility of offering remote attendance. Karen noted that we have already had a CLE with "transitions" as a theme, but Brian stated that this time we are promoting our affair to a much bigger potential audience.

With regard to the provision for remote viewing, Steve cautioned that we have to consider the Bar's cut when we figure our break-even point relative to attracting sufficient attendees to pay for the remote service fee, \$1,500.

ADJOURNMENT

The meeting was adjourned at 11:30 am.

The next meeting of the Senior Lawyers' Executive Committee will be at 10:30 a.m. on February 21, 2017 at the Broadmoor Golf Club.

