

WASHINGTON STATE BAR ASSOCIATION

Bar Leaders' Summit

Practical Ways to Engage New Members & Future Lawyers

Goal: Leave with ONE concrete, inclusive action you will take in the next 30 days.

1) Quick Pulse Check (30–60 sec)

- I/we already have engagement strategies in place
- I/we are starting from scratch

2) Meet Them Where They Are

List 2 places/spaces where New Members/Future Lawyers already gather:

1. _____
2. _____

3) Value Message

Draft a one-sentence invite that speaks to real value (skills, mentorship, networking, career support):

Hi _____, we're hosting _____ on _____ because it helps you _____ . You'll gain _____ and meet _____ .
Join us at _____ .

4) Pathway + Micro-Mentorship

Choose ONE simple pathway and define a micro-mentorship touchpoint:

Pathway (pick one):

- 30-min Q&A (Ask-Me-Anything)
- Shadow/observation day
- Peer-led practice panel
- Skills mini-clinic (resume, interviews, tech tools)

- Other: _____

Micro-Mentorship (pick one):

- 20-min office hour (virtual or in-person)
- MentorLink Mixer partnership with WSBA
- One coffee chat with a New Member/Future Lawyer
- Other: _____

5) Commit & Share

One action I/we will take in ≤30 days: _____

Owner: _____ Date: _____