

Volunteer Opportunity: Washington New Members Committee (WNMC)

Entity Type:

- Board
 Committee
 Council
 Other Bar Entity

Created By:

- WSBA
 Supreme Court
 Court Rule

Term:

- One Year
 Two Years
 Three Years
 Four Years

Meetings:

- In-Person Only
 Virtual Only
 Hybrid

Eligibility:

License Type:

- Lawyer
 LLLT
 LPO

License Status:

- Active
 Inactive
 Judicial
 Honorary
 Pro Bono

Public Members:

- Yes
 No

Leadership within the Washington New Members Committee (WNMC) affords new members the opportunity to build connections across the state and throughout its legal communities. New Members partner with WSBA staff and programs to plan initiatives to support others new to the profession. As a result, the Bar is enhanced by the perspective and energy of its new members.

Position overview:

Responsibilities include:

- Attending WNMC meetings and shaping the priorities of the WNMC.
- Advancing the work of the WNMC by working on at least one WNMC project each year.
- Learning about WSBA programs and completing outreach on behalf of the WNMC to connect New Members with WSBA resources.

At-Large and District/Regional representative specific responsibilities include:

- Sending WNMC quarterly contact emails (drafted by staff) to respective constituent groups.
- Drafting representative reports to be included in each WNMC meeting's materials.
- Answering questions from New Members about WSBA and the work of the WNMC.

Members are strongly encouraged to attend full WNMC meetings in-person. Appointment is for a three-year term, unless otherwise specified.

Benefits:

- Networking
- Helping to shape new member & legal professional programming at WSBA
- Leadership development
- Increased knowledge of and access to WSBA resources for new member & new legal professionals

Time commitment:

- Attend full WNMC meetings: Eight 1-hour virtual meetings; four 3-hour quarterly, in person/hybrid meetings.
- Work on one or more WNMC projects: Three to twelve 1-hour meetings and one to three additional hours of work per month.
- One to three hours of outreach activities per month.

Requirements:

Applicants for a position on the Washington New Members Committee must meet the WSBA Bylaws "New Member" definition on the start date of their term. Active members of the Bar shall be considered New Members until the last day of December of the tenth year in which such member was first admitted to practice in the State of Washington.

To assure geographic diversity for purposes of outreach, twelve of the committee members are appointed on the basis of residing or working in specific geographic regions. Committee member terms are staggered so that one-third end each year.

[Learn More](#)

[Apply](#)
[Questions?](#)

Preferred qualifications and skills:

- Qualifications and skills include but are not limited to:
- Past volunteer experience
- Dependability
- Collaboration and teamwork
- Creativity
- Problem-solving ability
- Experience developing new member programs or benefits
- Connection to local YLD or other new lawyer networks

Reimbursement policy: This is an unpaid volunteer position. Expenses for meeting attendance will be reimbursed according to WSBA fiscal policies within WNMC budget parameters.

Selection and appointment process: Applications are reviewed by the WNMC leadership team, which sends recommendations to the Board of Governors Nominations Committee, which makes the appointments.

For further information: See <https://www.wsba.org/Legal-Community/Committees-Boards-and-Other-Groups/WNMC>.

How to apply: See instructions at www.wsba.org/joincommittee. Questions about the application? Email barleaders@wsba.org.

Updated April 2026

We are committed to promoting diversity, equity and inclusion on the Board and strongly encourage folks from a diverse array of backgrounds to apply. We define diversity broadly to include age, disability, ethnicity, gender identity, geographical location, indigenous background, national origin, race, religion, sexual orientation, social class, and veteran status.