From: <u>John Tollefsen</u>

To: Member Status Feedback
Subject: [External]Thoughts

**Date:** Thursday, March 21, 2024 3:31:46 PM

You don't often get email from john@tollefsenlaw.com. Learn why this is important

Retired teachers are used as substitutes. Retired lawyers are sent to the trash heap.

John J Tollefsen 206-200-1400 From: <u>Teri E. Johnson</u>

To: <u>Member Status Feedback</u>

Subject: [External]WSBA License Status Options
Date: Thursday, March 21, 2024 3:00:28 PM

You don't often get email from teri@terijohnsonlaw.com. Learn why this is important

### PLEASE have a "retired" status!

#### Teri

#### #37241

**Teri E. Johnson, Esq.**Law Office Of Teri E. Johnson, Pllc

16824 44<sup>th</sup> Avenue West, Suite 170, Lynnwood, WA 98037 Phone & Text: (425) 774-4000 | Fax: (877) 774-4050 Teri@TeriJohnsonLaw.com | www.TeriJohnsonLaw.com

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From: Ranier

To: <u>Member Status Feedback</u>

Subject: [External]Member Status WSBA v. VSBA

Date: Friday, March 22, 2024 5:12:42 PM

[You don't often get email from johnstrong@harbornet.com. Learn why this is important at <a href="https://aka.ms/LearnAboutSenderIdentification">https://aka.ms/LearnAboutSenderIdentification</a> ]

My name is is Bonnie Lee Dowd, WSBA No. 16757, current status is Inactive.

I am also a member of the Virginia State Bar Association, where my status became Retired, as I requested when I turned 72. Along with that status, I pay no dues, but still receive the always excellent VSBA magazine.

Retired better describes my status then does Inactive. I suggest that the WSBA review how the VSBA handles Retired and other status categories, and make parallel changes.

Thank you, Bonnie Lee Dowd

Sent from my iPhone

From:Pesik, Edward (OAH)To:Carolyn MacGregorCc:Member Status Feedback

Subject: [External]RE: [section-leaders] Your Feedback Needed on WSBA License Status Options

**Date:** Friday, March 22, 2024 9:18:38 AM

Attachments: <u>image001.png</u>

Thank you, Carolyn. I just submitted my response to this survey. I know that I wish there was another level of Bar membership available to account for those of us who remain active in the Bar, but don't have a full time job . . . this is particularly acute for part time administrative law judges like me. I was a judicial member from, I think, 2004 thru 2017, which was the year I officially retired. But although I started working as a part time ALJ in 2019, I've had to maintain "Active" status, because current Bar rules do now allow part time judges to maintain judicial status unless "full time."

Take care,

Ed

From: Carolyn MacGregor <Carolynm@wsba.org>

**Sent:** Friday, March 22, 2024 9:00 AM

To: WSBA Section Leaders <section-leaders@list.wsba.org>

Subject: [section-leaders] Your Feedback Needed on WSBA License Status Options

#### External Email

Hello Section Leaders,

Please see the message below and consider providing feedback through the survey link. Section chairs, would you please share with your section members via the section list serve? Thank you!

A Member Status Work Group was formed in response to requests from members who are retiring or otherwise leaving the legal profession and want a license status other than "voluntarily resigned" or inactive. The requests are usually for something like a "retired status" that, among other things, might allow the practitioner to continue to participate in bar activities and volunteer opportunities, maintain an inactive license, or give legal advice to family and friends only. Some believe "voluntarily resigned" does not honor the dignity of retirement after a long career. One of the work group's most important considerations will be member feedback. Please take a few minutes to provide your thoughts about whether the current license status options meet your needs or not. The survey will be open through Friday, April 5. The work group expects to make a recommendation to the Board of Governors by September. Send questions and get information by contacting memberstatusfeedback@wsba.org.



# Carolyn MacGregor (she/her) | Sections Program Specialist Washington State Bar Association | 206.727.8311 | carolynm@wsba.org 1325 Fourth Avenue, Suite 600 | Seattle, WA 98101 | www.wsba.org

The WSBA is committed to full access and participation by persons with disabilities. If you have questions about accessibility or require accommodation, please contact <a href="mailto:accommodations@wsba.org">accommodations@wsba.org</a>.

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From: <u>doug lewis</u>

To: Member Status Feedback
Subject: [External]Retired Attorneys
Date: Friday, March 22, 2024 4:58:10 PM

You don't often get email from dcl5807793@hotmail.com. Learn why this is important

I agree that the current designation of voluntary resignation carries a negative connotation.

From: Cynthia Rosa

To: Member Status Feedback
Subject: [External]Retired status

**Date:** Friday, March 22, 2024 4:47:44 PM

You don't often get email from cydero29@gmail.com. Learn why this is important

I would like to see a 'retired' status. I would anticipate no dues and no CLE requirements for this status.

When I retired from work, I did not feel comfortable with the 'voluntarily resigned' status because it implies 'in lieu of discipline' which is not what I want to convey.

Thank you.

From: <u>James Krueger</u>

To: Member Status Feedback
Subject: [External]Retired status

**Date:** Friday, March 22, 2024 11:19:44 AM

Attachments: Outlook-A black an.png

You don't often get email from jkrueger@vjglaw.com. Learn why this is important

Retired status should include the right to perform limited work such as volunteering to a nonprofit organization or pro bono engagements.

Thank you

## James A. Krueger Attorney at Law



1201 Pacific Avenue | Suite 1900 | Tacoma, WA 98402 PO Box 1315 | Tacoma, WA 98401 P: 253.383.3791 | ext. 6552 | F: 253.383.6377 | viglaw.com

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From: <u>Bill Nelson</u>

To: Member Status Feedback
Subject: [External]Status of Retirees
Date: Friday, March 22, 2024 4:35:19 PM

You don't often get email from bnelsonlaw@outlook.com. Learn why this is important

It is my understanding that my status is Honorable Member of the Bar, having retired after 50 years in good standing. I presume the issue for this working group is for those retiring or voluntarily leaving with less than 50 years.

William F. Nelson WSBA 1013 From: Kristian Kofoed

To: Member Status Feedback
Subject: [External]Subscribe

**Date:** Friday, March 22, 2024 5:14:44 PM

You don't often get email from kristiankofoed9@gmail.com. Learn why this is important

## Hello

I'm a retired Bar member and would like to stay updated on the status nomenclature issue.

Thanks.

Kristian Kofoed WSBA 18545 From: <a href="mailto:tomwampold@gmail.com">tomwampold@gmail.com</a>
To: <a href="mailto:Member Status Feedback">Member Status Feedback</a>
Subject: <a href="mailto:External]Voluntary retirement">[External]Voluntary retirement</a>
Date: <a href="mailto:Friday">Friday</a>, March 22, 2024 5:24:11 PM

[You don't often get email from tomwampold@gmail.com. Learn why this is important at <a href="https://aka.ms/LearnAboutSenderIdentification">https://aka.ms/LearnAboutSenderIdentification</a>]

First of all implies forced to resign it is insulting to those who paid dues for 40 years also those who retire still have the same knowledge the only difference is the greedy bar isn't collecting money

Sent from my iPhone

From: jebendich@comcast.net

To: Member Status Feedback

Subject: [External]RE: Your Feedback Needed on WSBA License Status Options

**Date:** Friday, March 22, 2024 10:53:14 PM

You don't often get email from jebendich@comcast.net. Learn why this is important

#### Dear Work Group,

Thank you for asking for suggestions on what we should be called. I am 79 years old and retired from my firm around 2009. But I maintained my license. I went on "inactive" status a few years ago when I stopped completing the CLE requirements. I agree with a designation, "retiredinactive," which best explains my current status. One might have a designation of "retired-active", which could mean, though generally retired, is licensed and could practice.

The term "inactive" currently also covers those who are not retired but maintain an "inactive" license, maybe taking a hiatus for one reason or another. My recollection is that currently there is a separate retired status that means one can voluntarily practice for certain organizations. I am on several boards but not in the categories covered by the voluntary practice organizations. I stopped giving any legal advice to the boards I'm on (which I previously did while I was retired but licensed) as soon as I became inactive. I do give limited advice to close friends and family with a warning that I am not licensed and may not be up on the latest law, and offer suggestions for referrals to various attorneys.

#### Hope this helps. Judy

Judith E. Bendich Washington Bar # 3745 (retired and "inactive") 1754 NE 62<sup>nd</sup> St. Seattle, WA 98115 (206) 525-5914

**From:** Washington State Bar Association <noreply@wsba.org>

**Sent:** Friday, March 22, 2024 4:30 PM

**To:** jebendich@comcast.net

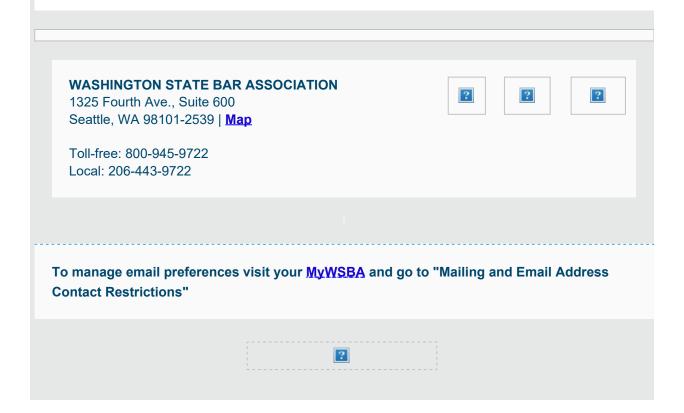
Subject: Your Feedback Needed on WSBA License Status Options

WSBA2 Logo Banner



March 22, 2024

retiring or otherwise leaving the legal profession and want a license status other than "voluntarily resigned" or inactive. The requests are usually for something like a "retired status" that, among other things, might allow the practitioner to continue to participate in bar activities and volunteer opportunities, maintain an inactive license, or give legal advice to family and friends only. Some believe "voluntarily resigned" does not honor the dignity of retirement after a long career. One of the work group's most important considerations will be member feedback. Please take a few minutes to provide your thoughts about whether the current license status options meet your needs or not. The survey will be open through Friday, April 5. The work group expects to make a recommendation to the Board of Governors by September. Send questions and get information by contacting memberstatusfeedback@wsba.org.



From: Alan Kane

To: Member Status Feedback
Subject: [External]A Thought

**Date:** Saturday, March 23, 2024 9:27:28 AM

[You don't often get email from ahkane@comcast.net. Learn why this is important at <a href="https://aka.ms/LearnAboutSenderIdentification">https://aka.ms/LearnAboutSenderIdentification</a>]

Several of my law school classmate friends (UW 1965) retired very close to having 50 years of active membership. They were not proactive in researching their options and went inactive only to learn later of the honorary status. No excuse and one had even been on the Board of Governors. Would there be any way to communicate these options to members of the bar at 40 and /or 45 years of active membership. The ceremony ,lunch and certificate are very meaningful and it is too bad for anyone qualified to miss it. Alan Kane (Honorary Member)

From: <u>James Berg</u>

To: <u>Member Status Feedback</u>

Subject: [External]Inactive Status Feedback

Date: Saturday, March 23, 2024 9:23:20 PM

You don't often get email from jsberg271@gmail.com. Learn why this is important

#### TO WHOM IT MAY CONCERN

I recently relinquished my active license in favor of inactive status, primarily as a means to avoid CLE requirements. After practicing for over 44 years, I did not consider it necessary for my personal well being to remain a "real" lawyer if I was no longer going to be in the game. However, I was certainly proud of that distinction during my career.

Having said that, I would appreciate the ability to represent family members on minor matters if I could do so under an inactive status designation, as well as participate in Bar activities on an occasional basis. That would be a nice way to "fade away," as they say.

Thank you for considering my comments.

Very truly yours,

James Berg (formerly WSBA #7812) 271 Camfield Road Yakima, WA 98908 (509) 961-4716 From: George Guinn

To: Member Status Feedback
Subject: [External]Licensing Feedback
Date: Saturday, March 23, 2024 8:29:15 AM

You don't often get email from geoguinn@hotmail.com. Learn why this is important

I have been on inactive status for a number years. I feel that an inactive classification is lacking in both professional status and dignity after practicing law in Washington State for more than twenty+ years.

I pay annual dues of \$200 for this inactive privilege but receive absolutely nothing in return. It is my feeling that those of us "retired attorneys" should have full WSBA membership free and be identified as "retired" rather than "inactive". Inactive sounds like a punishment rather than a category of those in good standing.

George R. Guinn #19573 416 S. Reese Lane Spokane Valley, WA 99216 (509) 270-4304 Geoguinn@hotmail.com From: Rob Onnen

To: Member Status Feedback
Subject: [External]Retired attorney status
Date: Saturday, March 23, 2024 10:10:14 AM

You don't often get email from robonnen1031@olypen.com. Learn why this is important

Member since 2003 or Senior Advisor

Robert E. Onnen, Esq., CES Certified Exchange Specialist 525 N 5<sup>th</sup> Avenue, Ste.5 Sequim, WA 98382 An Independent Contractor With Pioneer 1031 Company Cell phone 360-477-7037 www.pioneer1031.com robonnen1031@olypen.com From: <u>Marilyn Paja</u>

To: Member Status Feedback
Subject: [External]Retired status

**Date:** Saturday, March 23, 2024 7:52:27 PM

You don't often get email from mgpaja5@gmail.com. Learn why this is important

Retired Status.

This choice seems much more appropriate and dignified.

I am "inactive" after 45 years active practice.

Marilyn Paja

#9572

From: <u>escrowsnh</u>

To: Member Status Feedback
Subject: [External]Retiree status

**Date:** Saturday, March 23, 2024 8:59:21 AM

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I would very much like a different status from voluntarily resigned or inactive. Voluntarily resigned could include someone who had issues and resigned as well as someone leaving the industry or retiring. I have been a licensee for 33 years and presently on inactive status until I decide that I'm fully retiring and not returning to the industry. Rwtirwd or Emeritus status would appreciated.

Nancy Hirai LPO 2182

Sent from my T-Mobile 5G Device

 From:
 Thurman Lowans

 To:
 Member Status Feedback

 Cc:
 Matthew Clucas

Subject: [External]Retirement as an Honorable Choice Date: Saturday, March 23, 2024 12:53:27 PM

Attachments: Bar Letter of Retirement.pdf

You don't often get email from twlowans@gmail.com. Learn why this is important

I note with amusement the Bar's current effort to examine prospects for some type of honorable Retirement for its members. Following my retirement from the Kitsap County Superior Court I wrote Judge Paul Bastine and each sitting member of the Board of Governors regarding this topic. I have attached a copy of the letter. When the Bar failed to do anything I filled out the Bar's resignation paperwork a few years ago. I struck through the word Resignation and wrote in Retirement.

Disappointingly, all I received back from WSBA was a computer generated one line email confirming receipt of my Form. It didn't acknowledge or thank me for my decades of service to the Profession and to the Public.

Candidly, the WSBA can and should do better. Good Luck.

Thurman W. Lowans Court Commissioner, Retired Kitsap County Superior Court WSBA #6216

## Thurman W. Lowans 14769 Silverdale Way NW Poulsbo, Washington 98370-8268 360.731.1082

twlowans@gmail.com

November 9, 2017

Judge Paul Bastine, Retired Chair WSBA Practice of Law Board 806 S. Raymond Road Spokane, Washington 99206-3530

Re: Words Matter: Retire -vs- Resign

### Dear Judge Bastine:

I have sent this letter to each member of the Board of Governors, but I am informed by Judge Tollefson that it is the Practice of Law Board to whom I should be addressing my comments. If you remember me from the Family and Juvenile Law Committee days, I am hardly shy. I hope my remarks find a receptive ear.

After 40+ years in our Profession, I have retired from the Bench and have no wish to return to the practice of law. I am writing to protest the limited options that I either become "inactive" at an annual cost of \$200, or resign. 42 years ago this month I was admitted the Bar of the State of Washington. After 19 years of practice in both the Navy JAG Corps and private practice, I served the next 22+ years as Commissioner on the Bench of the Kitsap County Superior Court. I formally retired from the Superior Court Bench, and yet I am unable to retire from my professional relationship with the Washington State Bar Association. Rather than retire with dignity, I must resign.

I no longer wish to practice, have no disability and do not wish to continue payment of \$200 per year to receive the Bar News. My only remaining option is Resignation, which is both disquieting and distasteful. "Disquieting" because it does not reflect the nature of my decision. I am not turning my back on an honorable profession to which I have dedicated over 4 decades of my Life. "Distasteful" because the vehicle of "Resignation" is the same option used by dishonorable attorneys who seek an "Out" in lieu of disbarment. The form for "Resignation" draws no distinction between one who has served honorably and one who had brought shame and dishonor upon our Profession.

At best, the term "Resignation" is a neutral term which includes concepts of voluntarily giving up, surrendering and passive submission. These are not positive attributes and most certainly do not reflect my decision to retire. Looking back at my professional work over the past 4 decades, I take pride in the impact I have had on the lives of literally tens of thousands of people, including not only litigants but also young attorneys, Judges and Commissioners in their professional growth at the Bar. My decision to retire from the Legal Profession is not one based on giving up, surrender or passive submission. Rather, I am beginning a new chapter in my Life, one with the perspective of honorable service as a member of an Honorable Profession.

It has been my distinct honor and privilege to have served as an attorney and counselor at law, and to have served as a Superior Court Commissioner. Rather than "Resignation", Bar Associations in some States afford their members a more dignified and honorable option, that of "Retirement". Words matter in our Profession. They must be chosen carefully as Words have both meaning and consequence. I would most strongly urge that such an option be afforded retiring members of the WSBA. The Bar Association sets the Rules through which one obtains the honor and privilege to practice Law. You need to do a much better job in fashioning options for retiring with dignity from our Profession. Create a different form to be used by those whose years have accumulated with honor while their hair has greyed, thinned and maybe even departed. Let us Retire with dignity.

Very truly yours,

Thurman W. Lowans

Court Commissioner, Retired Kitsap County Superior Court WSBA #6216 From: Kathy Collings

To: Member Status Feedback
Subject: [External]retirement

**Date:** Saturday, March 23, 2024 3:28:01 PM

You don't often get email from collings17@msn.com. Learn why this is important

, too, am uncomfortable with the options regarding my bar membership. I am 76 and have been retired from my primary work for 3+ years. I volunteered at Juvenile Court as a mentor for participants in Youth Court. I have also had four cases as a Court Appointed Special Advocate (CASA) for foster children which I would like to do again. My usual answer to friends who ask for legal advise is "get a lawyer". I do try to explain why if they think they can proceed without legal help. I was always very careful of my legal obligations when I worked as a Deputy Prosecutor. I have great respect for the law and legal work. I also feel that "resigned" as a status is not particularly admirable.

The committee is welcome to contact me. I am a retired Deputy Sheriff and retired Deputy Prosecutor. If I can help with this issue of "what do you call an old lawyer who who still wants to help"? please contact me via mail, email, text, or call.

Thank you, Kathy Collings Katherine Collings 15915 From: curt coynelegal.com

To: Member Status Feedback

Subject: [External]Honorary Status

Date: Sunday, March 24, 2024 7:17:54 PM
Attachments: Member Status Work Group...msg

MAR arbitaror status.docx

You don't often get email from curt@coynelegal.com. Learn why this is important

Hi , I have retired recently effective Feb 1<sup>st</sup>, 2024 and granted "Honorary Status for 50 + years of membership. Attached is my Email of 1/26/24 to this work group, where I wonder if some designation other than Honorary might be created so I can continue service as a MAR arbitrator (ie like a retired judge remains a qualified arbitrator. MAR state Rule SCCAR 3.1 states I need to be a "member in good standing" of our bar to serve as a MAR Arbitrator. As an" Honorary Status" member of the bar, am I in "good standing" so I can continue to serve as a MAR Arbitrator? If so, great. If not , is there some other status category (that can be created) that will enable me to me a member in" good standing", so I coud accept my next appointment as Arbitrator (it would be Arbitration 162 for me). Can I served on Bar Committees still? Thanks,Curt

Curtis J. Coyne

Curtis J. Coyne, Arbitrator & Attorney at Law 28 S. Harrington Lagoon Rd. Coupeville, WA, 98239 Telephone: (360) 682 2476

Email: <u>Curt@Coynelegal.com</u>

Wa. State Bar # 2145

From: <u>curt coynelegal.com</u>
To: <u>Kari Petrasek</u>

**Subject:** Member Status Work Group.

On Member Status Work Group. The Board also established a Member Status Work Group. This work group is being formed in response to requests from members who are retiring or otherwise leaving the legal profession and want a license status other than "voluntarily resigned." The requests are usually for something akin to a "retired" status that carries no annual fees but may, among other things, allow the practitioner to continue to participate in bar activities and volunteer opportunities and/or maintain an inactive license and/or give legal advice just to family and friends

Hi Kari.

I just went on Honorary Bar status after 54 years of practice. I think us gifted and talented retirees should have the right to remains as MAR arbitrators post retirement from active bar memberships. I have served as a MAR Arbitrator, over 160 times and am willing to continue this on Honorary Status. It seems a shame to bar me for this service. MAR state and county panels require bar membership, so technically I am barred from continuing as MAR arbitration post retirement. How about me too. See if you can get this done for us. It is a shame to lose a cadre of experienced MAR arbitrators under current rules, , so get the bar to change the rules. Thanks,

Curtis J. Coyne

Curtis J. Coyne, Arbitrator & Attorney at Law 28 S. Harrington Lagoon Rd. Coupeville, WA, 98239 Telephone: (360) 682 2476

Email: <a href="mailto:Curt@Coynelegal.com">Curt@Coynelegal.com</a>

Wa. State Bar # 2145

### SCCAR 3.1

## **QUALIFICATIONS**

Unless otherwise ordered or stipulated, an arbitrator must be a member in good standing of

the Washington State Bar Association who has been admitted to the Bar for a minimum of

5 years, or who is a retired judge. The parties may stipulate to a nonlawyer arbitrator.

Unless waived pursuant to RCW 7.06.040(2)(b), a person may not serve as an arbitrator

unless the person has completed a minimum of three credits of Washington State Bar Approved

continuing legal education credits on the professional and ethical considerations for serving as an

arbitrator. A person serving as an arbitrator must file a declaration or affidavit stating or

certifying to the appointing court that the person is in compliance with qualifications described in

RCW 7.06.040. The court is authorized to remove an individual from a list of qualified

arbitrators for good cause.

[Adopted effective July 1, 1980; Amended effective September 1, 2008; December 3, 2019.]

From: Thomas Cochran

To: Member Status Feedback

Subject: [External]Status

**Date:** Sunday, March 24, 2024 11:57:17 AM

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The current system does not work. I just this year went from active to inactive. I would favor retired status with the ability to provide limited legal assistance and advice. After 48 years of active service I and similar lawyers need change. Thomas Cochran WSBA 5910.

From: Ron Zinter

**To:** <u>Member Status Feedback</u>

Subject: [External]Member Status Designation

Date: Monday, March 25, 2024 6:10:07 PM

You don't often get email from rzinter@msn.com. Learn why this is important

I am recommending that the designation "Attorney Emeritus" be adopted to replace "Inactive" for retired attorneys. It is certainly more fitting for those that have been active members for many years and have chosen to retire.

Sent from my T-Mobile 5G Device Get <u>Outlook for Android</u> From: Ron Weiss

To: Member Status Feedback
Subject: [External]Member Status Survey
Date: Monday, March 25, 2024 3:54:15 PM

[You don't often get email from ronaldweiss111@gmail.com. Learn why this is important at <a href="https://aka.ms/LearnAboutSenderIdentification">https://aka.ms/LearnAboutSenderIdentification</a>]

I just completed your survey which seemed pretty useless to me. I am a member of both the California and Washington state bar associations. "Retired" is my preferred characterization.

I am 70 years old, a third generation lawyer, and practiced for 31 years. During that time, I am of record before nine different Superior Courts, the Washington State Supreme Court, two out of three of its Appellate Courts, two different US Circuit Courts in two different states, the Ninth Circuit Court of Appeals, and am a member of the Bar of the United States Supreme Court.

The California State Bar recently advised me that as a retired member over 70 years old, dues are now waived for that Bar. Why doesn't Washington do the same out of respect?

Why is the Washington State Bar even considering allowing the practice of law without having to take a bar exam? That is an insult to all of us who had to do so as all of our predecessors had to, and will only diminish the quality of the Bar. Taking the bar exam is a rite of passage which tests the commitment of the applicant, more than testing actual legal knowledge in the real world, which is actually more important. That knowledge can only be gained by actual practice, but passing the bar exam is a matter of pride no less than any other traditional rite of passage. Are you planning on giving the new admit-tees a certificate from the State Supreme Court stating they didn't pass the bar but were admitted anyway?

For what it is worth, those are my thoughts.

Ronald L. Weiss, Esq.

From: Hollis Hill

To: Member Status Feedback
Subject: [External]Retired status

**Date:** Monday, March 25, 2024 9:19:54 PM

[You don't often get email from hrh@hollisrhill.com. Learn why this is important at <a href="https://aka.ms/LearnAboutSenderIdentification">https://aka.ms/LearnAboutSenderIdentification</a>]

I agree that "retired status" is more dignified than "voluntarily resigned" which implies there may have been pressure to do so.

Hollis Hill, King County Superior Court, retired

From: <u>billmeyer@olympus.net</u>

To: memberstatusfeedback@wsba.org.

Subject: [External]status of retired members

Date: Monday, March 25, 2024 11:47:02 AM

You don't often get email from billmeyer@olympus.net. Learn why this is important

#### To Whom It May Concern:

For attorneys retired from active practice it is my view that the status should be "retired". For attorneys retired from active practice who want to provide pro bono services through a QLSP it is my view that the status should be "retired providing pro bono services".

For those retired attorneys who provide pro bono services I do not believe they should be charged a license fee regardless of the number of hours they contribute during the calendar year. My reason for this suggestion is that there is a great need, especially in rural areas for legal services for poor people.

Some attorneys retire to pursue other fields or have been moved due to disciplinary action. In both cases they have retired from the practice of law and in most cases both can reenter the practice. I do not believe an attorney should be stigmatized by the designation "voluntarily resigned". A designation which can communicate actionable behavior.

I think it would be a mistake to sanction retired attorneys providing legal services to family and friends. As a retired attorney I have a tail from the Errors and Omissions Insurance carrier I was with while active. That tail does not extend to legal work after retirement without the insurance carrier's permission. As a QSLP has Errors and Omission coverage my insurance carrier granted written permission for me to do pro bono work. Work I have done now since my retirement in 2020. It is doubtful that a retired attorney will either ask or notify his/her E & O carrier when he/she does work for a family member or a friend. As retired attorneys are not required to maintain their CLEs I can easily see a retired attorney performing legals services, a mistake being made and the family member or friend having no viable recourse.

Thank you for taking the time to read the above and for addressing the status issue. In summary I believe an attorney who retires should have the status of "retired" and an attorney who has retired but does pro bono work should have the status of "retired providing pro bono services".

Please contact me if you have any questions.

Best,

William L. Meyer WSBA #12112 Tel: 206-669-4143

Email: billmeyer@olympus.net

From: Monty Cobb

To: Member Status Feedback
Subject: [External]Supplemental thought
Date: Monday, March 25, 2024 11:16:27 AM

You don't often get email from mcobb@masoncountywa.gov. Learn why this is important

So after I submitted my survey I had a an additional thought: the federal system has a "senior judge" status and why couldn't we model something along those lines (without the pay and benefits of course). Something like this:

Senior State (or District) Court Judge

Eligibility: 1) Minimum Service of 6 years on the bench

2) Eligible for or currently collecting PERS/JRS (55 yoa and 20 yrs service or age 65 regardless of service years)

Authority: 1) Pro Bono for QLSP or small local 501 C3 non-profits (some sensible definition of small, local – I don't suggest this should extend to things like the Allen Foundation etc)

- 2) Available to sit as a pro tem commissioner/judge with compensation but capped in hours or cases
- 3) Available for appointment to conflict cases (through local PD offices or for dependency/guardianship etc) again on a time or case count capped basis
- 3) Authority to provide legal advice/representation to immediate family consistent with the rules applicable to active judicial officers

So this has been a train-of-thought thing and there are lots of details that would need to be worked out. What are the caps/time limits? How does this fit in with current PERS rules on work if the particular service is compensated? Can you hold this status until you pass away or is it limited in time or age? What are the malpractice insurance and IOLTA ramifications if any?

To give you a little more for context for part of my suggestion, prior to taking the bench I and another now-deceased attorney did a fair amount of free work for our local community club (a 501 C3 with several embedded sub groups and affiliated but semi-independent 501 C3s) that does community events, education, music scholarship, reduced cost senior lunches etc. There is nothing short of active status that would allow me to do that after leaving the bench. Also, serving a 3 person and 1 commissioner bench it can be very difficult to cover dockets when one or more of us is out for training, vacation or illness. For myself, I do not plan on actively practicing law after retiring from the bench (hopefully after one more term) but I would like the ability to be helpful if need or opportunity arises. It seems that maintaining active status to assist in limited circumstances is like keeping a full-sized fire engine in your yard in case you get a grease flare-up in your BBQ, quite a status symbol but not really practical.

Monty Cobb Mason County Superior Court From: <u>Vicki Hogan</u>

To: <u>Member Status Feedback</u>

Subject: [External]WS A License Status Options
Date: Monday, March 25, 2024 10:27:35 AM

Importance: High

You don't often get email from flamingo\_cafe@outlook.com. Learn why this is important

# To Whom It May Concern:

This correspondence is sent in response to your March 22, 2024 notice re current license status options. The current license status options do not meet the needs of the membership or give the honor and respect to departing members to which they are entitled by an organization that holds itself out fbo 'the membership'. I will address my specific license status scenario to illustrate my concerns.

I was an active member of the WSBA beginning in 1981. Bar license # 11568. When I became a judge in 1993, my status was changed to reflect Judicial. Upon retirement from the Pierce County Superior Court in December 2016, I became 'inactive'. After 7 years of payments to maintain the 'inactive' status, I elected not to maintain the status. Payment was not submitted in February to the WSBA.

In March, I received a notification that I would be SUSPENDED FROM THE PRACTICE OF LAW by the Washington State Supreme Court. The optics on this notification are offensive to my over 40 years of WSBA membership in three status categories. More importantly, with 40+ years of service, this is not how I would like my WSBA filed closed; by a suspension from the practice of law by the Washington State Supreme Court. The personnel at the WSBA with whom I was able to speak were not helpful. They demonstrated no understanding of the import of the WSBA directive to suspend me as a member. It was very concerning on their lack of insight that this is akin to a discipline notice in an employee personnel file for employees such as themselves with the WSBA.

I was given the option to voluntarily resign which is equally disappointing and concerning. It also demonstrates equally bad 'optics' for myself but also for the WSBA, am organization that professes to

support, respect and address issues for its membership. This is hardly the optics being advanced by my personal scenario above. It shows little respect to members and does not honor the dignity of retirement after my long career within the WSBA.

Other more inclusive options should be provided to a member, whether lengthy service, or shorter service (absent disciplinary pending matters), than what is currently available. It should NOT be a designation of suspension from the practice of law or voluntary resignation. Other options should be provided.

Thank you.

Judge Vicki L. Hogan, retired WSBA #11568

From: Sue Serko

To: Member Status Feedback
Subject: [External]Feedback on "status"
Date: Tuesday, March 26, 2024 1:19:23 PM

You don't often get email from sue.serko@gmail.com. Learn why this is important

As a 42 (almost) year member of the WSBA, I agree with many others of my age who are offended by the terms "voluntarily resigned" or "inactive" when we decide to give up our license. These terms do not give the respect due the service(s) performed for the public for many years. It almost implies some wrongdoing on the member's part. The term "retired" supports what in fact has actually happened: a member is giving up the practice after what is probably much thought & consideration of the costs and time necessary to maintain the license. Not an easy decision!

In addition to adding a status term, I strongly recommend that it come with perks such as are described in the notice soliciting feedback: ability to participate in WSBA activities, volunteer & maintain an inactive license. Although I currently have an active license and work as a part time mediator with Washington Arbitration & Mediation Service, after retirement from the Superior Court bench, I will likely retire fully in the next few years and would love to have some of the benefits that I enjoyed as a practicing attorney and judge.

Thank you for listening and soliciting feedback. Sue Serko WSBA# 12932

--

Sue Serko

From: <u>Laurence Weatherly</u>
To: <u>Member Status Feedback</u>

Subject: [External]ideas on new license status

Date: Wednesday, March 27, 2024 9:42:38 AM

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Greetings: A retired status is a good idea. However, if the individual is going to be allowed to do anything defined as the practice of law, they should be active, not some lesser status. The option to have the "retired" status should be made available to all living voluntarily resigned former members who were in good standing when they took that status.

Thanks for asking for input... Laurence R. Weatherly, WSBA 5394, Honorary Member

From: Frank Ladenburg

To: Member Status Feedback

Subject: [External]Retired Status

**Date:** Wednesday, March 27, 2024 11:27:13 AM

You don't often get email from frank@ladenburglaw.com. Learn why this is important

- Dear Committee Members, This is long overdue. Most members don't have any appreciation of this issue. When I see "voluntary resigned", The first thing that comes to my mind is "in lieu of disbarment." I know that's a different designation, but good grief, voluntarily resigned has a negative connotation. Changing it to simply "retired" with a status where you can do volunteer work or advise family members would be one whole heck of a lot better. I have a friend who just retired and he hated the "Voluntary resigned "destination.
- Thanks for working this. I think it's an important issue that no one becomes aware of until close to retirement or at retirement. Sincerely, Frank B. Ladenburg # 5704

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From: David Kenworthy
To: Member Status Feedback
Subject: [External]retired

**Date:** Wednesday, March 27, 2024 6:02:03 PM

[You don't often get email from davidmkenworthy@gmail.com. Learn why this is important at <a href="https://aka.ms/LearnAboutSenderIdentification">https://aka.ms/LearnAboutSenderIdentification</a> ]

voluntarily retired sounds you beat it out of town just ahead of the sheriff! i took honorary status but assume you have to have fifty years to qualify. Sent from my iPhone

From: <u>Dan Kyler</u>

To: Member Status Feedback
Subject: [External]retirement categoriesx

**Date:** Wednesday, March 27, 2024 11:33:16 AM

I plan on retiring at the end of this year. I think another category besides "inactive" or voluntary resignation is appropriate. I sit on several Trust Advisory Committees for disabled adults and I would like to continue to do so. I serve as an SGAL and would like to continue to do that. I serve as an arbitrator and want to continue to do so. I do not plan to have a IOLTA trust account unless I must by whatever category I will need to fit into. I am planning on carrying some type of ongoing professional liability insurance, but much reduced from my current limits of coverage. dan

Daniel R. Kyler Rush, Hannula, Harkins & Kyler, PLLC 4701 S. 19th Street, Suite 300 Tacoma, WA 98405 (253) 383-5388

Fax: (253) 272-5105

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From: Kerry Brink

To: Member Status Feedback
Subject: [External]Retiring attorneys

**Date:** Wednesday, March 27, 2024 9:40:43 AM

[You don't often get email from kerrybrink@yahoo.com. Learn why this is important at <a href="https://aka.ms/LearnAboutSenderIdentification">https://aka.ms/LearnAboutSenderIdentification</a>]

My bar membership number is 18247. I am still an active member of the bar, though I retired from my law firm last July. I have talked a couple of times about the "status change" and have submitted my pro bono application. I have not yet received the information regarding the training I'm supposed to have in order to be able to pursue the pro bono designation.

What I learned the other night from talking with some of my friends who are Retired judges, and soon to be retired attorneys, is that the designations after our names on the list of bar members are the same for retired attorneys, as they are for attorneys that may have left the bar in lieu of being kicked off the bar. That seems ludicrous.

It seems as if a "retired" designation should be an option. For those attorneys who have labored long and paid bar dues for many years and who loved the practice, it's only seems correct, that at the very least, "retired" should should be the epithet. Please consider a change in that designation.

Also, please process my "pro bono" application.

Thank you so much,

Kerry Brink Sent from my iPhone From:Frank LadenburgTo:Member Status FeedbackSubject:[External]Voluntarily Resigned

**Date:** Wednesday, March 27, 2024 11:51:01 AM

You don't often get email from frank@ladenburglaw.com. Learn why this is important

I wrote earlier in favor of changing this to something like "Retired" with a designation for inactive status allowing volunteer work or advising family members. I mentioned that the first thing I think when I hear "voluntarily resigned" is "in lieu of disbarment or in lieu of disciplinary action. It Occurs to me the word "voluntarily" implies that the person resigned before they could force the SOB out. Pardon my irreverence.

I hope you get this corrected and it is a good service for the Bar Association. Thank you. Frank Ladenburg

Get Outlook for iOS

From: <u>Maxine Schmitz</u>

To: <u>Member Status Feedback</u>

**Subject:** [External]Alternative Lawyer Status to Active or In-active

**Date:** Thursday, March 28, 2024 1:04:59 PM

You don't often get email from schmitzlaw@hotmail.com. Learn why this is important

At 75, I am still having trouble "retiring" from the practice of law.

I went inactive for one year and then requested reinstatement of my license.

I find it easy to get CLE credits as many are offered for free from the WSBA, local bar associations, law schools and/or with pro bono opportunities attached.

My current interests relate to family law and estate planning issues which is where I see a great need among my age-group and/or contacts and referrals for assistance.

I enjoy taking the time to help people, answering questions and making sure that what they decide is in their best interests. Because I know most of the people socially, we have already established a trust level and are able to discuss their issues/concerns freely. It isn't about making a lot of money or even any money, it is about making sure that their legal needs are met.

Everyone in my circle of friends, activities and acquaintances knows that I am an attorney specializing in elder law and estate planning issues. Even retired, I was still fielding questions and concerns. It was easier to get my license reinstated than to worry if I was practicing law without a license!

It would be nice if there was a Senior or Emeritus category where an attorney could feel comfortable taking on or even talking to people for specific purposes without feeling like they were in violation of practicing law without a license if they didn't have an active license.

That being said, WSBA bar dues are not outrageous which is why I returned to active status.

Maxine G Schmitz WSBA #26328 From: <u>David J. Carlson</u>

To: Member Status Feedback
Subject: [External]BAR RETIREMENT

**Date:** Thursday, March 28, 2024 3:31:55 PM

You don't often get email from djcarlsonlaw@icehouse.net. <u>Learn why this is important</u>

Retired honorably, retired in good standing, retired inactive

From: <u>Dwyer, Stephen</u>
To: <u>Member Status Feedback</u>

**Subject:** [External]how to designate retired members **Date:** Thursday, March 28, 2024 11:26:42 AM

I will be retiring from the court of appeals in 2025. At that time, I will have accrued over 30 years of judicial service. That followed active bar membership from Nov 1982 to Jan 1995. I do not intend to become an active lawyer after I retire. Nor do I intend to engage in any form of judging. But I do favor some designation of my status that does not list me as "voluntarily resigned," which sounds like I got out of Dodge just ahead of the posse.

Best,

Stephen J. Dwyer WSBA No. 12968 From: <u>John Bury</u>

To: <u>Member Status Feedback</u>
Subject: [External]status designation

**Date:** Thursday, March 28, 2024 3:25:50 PM

You don't often get email from jackbury@jackbury.com. Learn why this is important

## Hello

thanks for the opportunity to comment

Indeed, at age 66 I chose to go "inactive" and felt like I was demoted and abandoned.

Less than 2 years later, I applied to regain "Active" status in order to handle a certain matter.

I anticipate going Inactive again at year's end. Having to reapply was also a little demeaning..

I recommend the term "Reserve" status

like the military reserves connotation.

thanks again John Bury

WSBA # 4949

From: <u>Susan Strachan</u>

To: Member Status Feedback
Cc: Sara Niegowski; Jennifer Olegario

Subject: FW: [External]FW: WSBA - Feedback requested on License Status Options

**Date:** Thursday, March 28, 2024 9:41:30 AM

Attachments: <u>image001.jpg</u>

**From:** Kit Kasner <director@tpcba.com> **Sent:** Thursday, March 28, 2024 9:10 AM **To:** Susan Strachan <susanst@wsba.org>

Subject: [External]FW: WSBA - Feedback requested on License Status Options

Susan,

Sending you a comment from one of our long time past members. See below.

### Kit Kasner

Tacoma-Pierce County Bar Association 945 Fawcett Avenue, Suite C Tacoma. WA 98402

Phone: 253 272-8871 Fax: 253 627-4718

E-mail: director@tpcba.com

www.tpcba.com

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Join us on LinkedIn <u>www.linkedin.com/company/tacoma-pierce-county-bar-association</u>

From: Greg Abel <gregabel@harbornet.com>
Sent: Thursday, March 28, 2024 8:22 AM
To: Kit Kasner <director@tpcba.com>

Cc: hoofndeel@gmail.com

**Subject:** RE: WSBA - Feedback requested on License Status Options

## Kit

I appreciate this issue being addressed. I closed my practice after 48.5 years of practice with an unblemished record with the bar association. When I contacted the bar association this past January to inform them I was retiring the only status option was "resigned". To me this has a very negative connotation and does not truly reflect the status of lawyers who retire. I have heard many complaints by other lawyers who retire about this designation. Thank you again for addressing this issue.

From: Kit Kasner < director@tpcba.com > Sent: Wednesday, March 27, 2024 10:38 AM

**To:** Kit Kasner < <u>director@tpcba.com</u>>

**Subject:** FW: WSBA - Feedback requested on License Status Options

TPCBA Members,

The WSBA has requested that the announcement below be shared with our membership...

Dear County Bar Leaders,

WSBA appreciates member feedback by Friday, April 5, 2024. Thank you!

### **Your Feedback Needed on WSBA License Status Options**

A Member Status Work Group was formed in response to requests from members who are retiring or otherwise leaving the legal profession and want a license status other than "voluntarily resigned" or inactive. The requests are usually for something like a "retired status" that, among other things, might allow the practitioner to continue to participate in bar activities and volunteer opportunities, maintain an inactive license, or give legal advice to family and friends only. Some believe "voluntarily resigned" does not honor the dignity of retirement after a long career. One of the work group's most important considerations will be member feedback. Please take a few minutes to provide your thoughts about whether the current license status options meet your needs or not. The survey will be open through Friday, April 5. The work group expects to make a recommendation to the Board of Governors by September. Send questions and get information by contacting memberstatusfeedback@wsba.org.



## **Washington State Bar Association (WSBA)**

1325 Fourth Avenue, Suite 600 | Seattle, WA 98101-2539 | www.wsba.org

#### Kit Kasner

Tacoma-Pierce County Bar Association 945 Fawcett Avenue, Suite C Tacoma, WA 98402

Phone: 253 272-8871 Fax: 253 627-4718

E-mail: director@tpcba.com

www.tpcba.com

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Join us on LinkedIn <a href="https://www.linkedin.com/company/tacoma-pierce-county-bar-association">https://twitter.com/TPCBA</a>

From: <u>Joe Quaintance</u>

To: <u>Member Status Feedback</u>

**Subject:** [External]Member Status Work Group email March 22, 2024

**Date:** Friday, March 29, 2024 1:05:27 PM

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I encourage the Bar to adopt the same rule as the California State Bar, which provides that an attorney on inactive status over the age of 70 years does not have to pay annual bar dues.

California State Bar Rule 2.16(F):

(F) Annual license fees are waived for licensees on inactive status who are 70 years of age on February 1.

Thank you for considering this provision.

Joe Quaintance WSBN 8177

From: <u>Susan Troppmann</u>
To: <u>Member Status Feedback</u>

**Subject:** [External]

**Date:** Friday, March 29, 2024 9:16:39 AM

You don't often get email from susanwtroppmann@gmail.com. <u>Learn why this is important</u>

Hi.

I received an email from the Spokane County Bar Association regarding a potential new status for retired lawyers. I retired about four years ago and would like to change my status from "voluntarily resigned" to "retired" if possible. Please advise if/when the WSBA adopts a retired status option, and if it will be available to previously retired/resigned members.

Thank you,

Susan Troppmann, WSBA #22235

From: Alan McNeil

To: Member Status Feedback
Subject: [External]Retirement status
Date: Friday, March 29, 2024 3:41:19 AM

[You don't often get email from alanmcneil@outlook.com. Learn why this is important at <a href="https://aka.ms/LearnAboutSenderIdentification">https://aka.ms/LearnAboutSenderIdentification</a>]

Sent from my iPhone. I recently retired after a few health issues and now regret my decision. I would greatly like to rejoin to be able to volunteer on a regular basis but there doesn't seem to be a road ahead for me. Help?

# Member Status Comments

# 1

From: Roger Lubovich <a href="mailto:rlubovich@msn.com">rlubovich@msn.com</a> Sent: Thursday, December 21, 2023 10:52 AM To: Bar Leaders <a href="mailto:BarLeaders@wsba.org">BarLeaders@wsba.org</a> Subject: [External]Retirement Status

You don't often get email from <a href="mailto:rlubovich@msn.com">rlubovich@msn.com</a>. Learn why this is important

To WSBA Board,

I would like the Board to consider creating a Retirement Status for attorneys retiring from practice rather than staying active, going into inactive status, or resigning from membership. I am also a member of the Alaska Bar Association, and they have this option. I was able to go into retirement status when I retired and maintain my membership without resigning or going into inactive status. I don't pay any membership fees or have to take any CLE courses. I am not practicing law, but I am pleased to be able to maintain my membership with the bar using this option. Please consider this.

If I sent this to the wrong email, please forward it to the appropriate email. Thank you.

Roger Lubovich 206-842-4626 mobile



From: Dan Clark < <a href="mailto:danclarkbog@yahoo.com">danclarkbog@yahoo.com</a>>
Sent: Friday, January 12, 2024 5:05 PM

To: Renata Garcia < renatag@wsba.org>; Kari Petrasek < kari@petraseklaw.com>

Subject: [External]Some thoughts on the member status workgroup

Renata, & Kari,

Good afternoon,

I hope that your 2024 is going well so far. I had a question regarding the Honorary status. I would like to suggest that the work group look at a couple of things with this status option. I hope that the following will be well taken, as it's offered in good faith and in hope that it will at least start some discussion on these issues. I don't have a vote on this, but I would love to know your thoughts on the following suggestions:

- 1. I would strongly urge looking at reducing the 50 year minimum threshold for those that want to retire from WSBA but don't want to go inactive and/or resign, to be able to go with the Honorary status. There are a lot of people that I would believe would benefit from that, and if it was an option would rather have their status when they retire be "honorary" v. voluntarily resigned.
- 2. I would also really urge serious examination of looking at providing the Honorary status option regardless of minimum years of license for all past WSBA President's that retire. I really think it's a terrible look when we have a past WSBA President that resigns. I'm looking at Brad Furlong, and certainly I'm sure if Brad would have been given the option to go to Honorary status, which doesn't really do anything except allow someone to leave the profession, yet still honor their service to WSBA, I think that makes a lot of sense. We ask WSBA President's to do a ton of work on behalf of the association during their year as President, and typically most also serve as Governors on the BOG and then President-elect and immediate past. I think having the honorary option available to all past presidents when they wise to leave the practice of law, really makes sense and would cost WSBA nothing. It certainly would seem like a reasonable thing to at least explore. Having past WSBA Presidents voluntary resign, doesn't give a good look for WSBA to our members and the public. Honorary seems like a lot more respectful and fitting status to at least offer each when they indicate they no longer wish to practice in active or judicial status.

Thank you so much for taking these suggestions into consideration. I really think at a minimum for past WSBA President's it makes a lot of sense to offer them the option of Honorary when they leave our profession. (So we're clear, I hope and plan to stay active status hopefully at least 50 plus years, so hopefully that wouldn't apply to me, at least in the next 30 plus years, and hopefully more.).

Thanks Renata, and Kari and I hope that you are well. I'm disappointed we didn't meet in person this weekend as I greatly enjoy seeing both of you and the rest of the ELT and BOG.

Respectfully,

Dan Clark

# 3

From: Peter L. Fels cplfels@gmail.com
Sent: Friday, January 19, 2024 1:21 PM
To: Paris Eriksen cparise@wsba.org

Subject: [External]Re: Apply to Serve as a Member of the New WSBA Member Status Workgroup

You don't often get email from <a href="mailto:plfels@gmail.com">plfels@gmail.com</a>. Learn why this is important

Hello,

Thank you for sending this. I have no interest in applying, but do have a comment that I'd appreciate your passing on to whomever is appointed.

I retired in 2016 and applied for *emeritus* status so I could continue to volunteer for the Clark County Volunteer Lawyers Program, which I had been doing already for a number of years. It was disappointing to learn I was required to pay \$300/year membership dues to be a volunteer. When the bar finally exempted people with more than 30 hours' volunteer time, that was nice, but I still don't know why anybody should have to pay even just to do one hour of volunteer time. During one year of the pandemic, CCVLP was mostly shut down so I was not able to meet the 30 hours threshold, and therefore I had to pay \$300 for the following year.

My suggestion is: make emeritus status free.

Thanks for your consideration.

Peter Fels



From: Rusty McGuire < <a href="mailto:rmcguire@mdkjlaw.com">rmcguire@mdkjlaw.com</a>>

**Sent:** Friday, January 19, 2024 11:41 AM **To:** Julianne Unite < julianneu@wsba.org>

Cc: Abell, Hunter < HAbell@williamskastner.com>

Subject: [External]Bar Licensing

Julianne,

When we were on the Zoom for the meeting there was mention of some potential changes in bar licensing and someone mentioned Honorary Members. My inquiry is for a friend who is honorary in Iowa and licensed in Washington since 1981. WSBA says he can't be Honorary but since we have now allowed licensing reciprocity I thought it a good idea we allow reciprocity for folks moving here that are Honorary in other states. Can you get this to the powers that be so I can report back to the friend.

### Rusty



From: Rusty McGuire < <a href="mailto:rmcguire@mdkjlaw.com">rmcguire@mdkjlaw.com</a>>
Sent: Monday, January 22, 2024 12:48 PM

To: Kari Petrasek < kari@petraseklaw.com >; Julianne Unite < julianneu@wsba.org >

Cc: Abell, Hunter < HAbell@williamskastner.com >

Subject: RE: [External]Bar Licensing

Another one that I saw recently was a disabled member seeking disability status and he was a little put off by the fact the decision came from the disciplinary board which seemed somewhat strange.



**From:** curt coynelegal.com < <a href="mailto:curt@coynelegal.com">curt@coynelegal.com</a>>

**Sent:** Friday, January 26, 2024 10:43 AM **To:** Kari Petrasek < <u>kari@petraseklaw.com</u>> **Subject:** Member Status Work Group.

On Member Status Work Group. The Board also established a Member Status Work Group. This work group is being formed in response to requests from members who are retiring or otherwise leaving the legal profession and want a license status other than "voluntarily resigned." The requests are usually for something akin to a "retired" status that carries no annual fees but may, among other things, allow the practitioner to continue to participate in bar activities and volunteer opportunities and/or maintain an inactive license and/or give legal advice just to family and friends

Hi Kari.

I just went on Honorary Bar status after 54 years of practice. I think us gifted and talented retirees should have the right to remains as MAR arbitrators post retirement from active bar memberships. I have served as a MAR Arbitrator, over 160 times and am willing to continue this on Honorary Status. It seems a shame to bar me for this service. MAR state and county panels require bar membership, so technically I am barred from continuing as MAR arbitrary when I surrender bar membership. Retired judges have this right to do MAR arbitration post retirement. How about me too. See if you can get this done for us. It is a shame to lose a cadre of experienced MAR arbitrators under current rules, , so get the bar to change the rules. Thanks,

Curtis J. Coyne

Curtis J. Coyne, Arbitrator

& Attorney at Law

28 S. Harrington Lagoon Rd.

Coupeville, WA, 98239

Telephone: (360) 682 2476

Email: <u>Curt@Coynelegal.com</u>

Wa. State Bar # 2145



From: joanne and chris <abelgoelz99@comcast.net>

Sent: Sunday, January 28, 2024 12:30 PM

To: kevinfaybog@yahoo.com

Cc: Terran@wbsa.org; Doug Ende <douge@wsba.org>; Renata Garcia <renatag@wsba.org>; Nicole

Gustine <nicoleg@wsba.org>

Subject: [External]Member Status Work Group

You don't often get email from abelgoelz99@comcast.net. Learn why this is important

Dear Kevin,

I read in the latest BOG Digest about the proposal to create a new "retired" status, which, among other things, would allow participation in WSBA volunteer opportunities with no annual member fee. I'm writing to endorse this proposal wholeheartedly.

In 2022 I retired from the practice of law, having spent the last 25 years of my career with WSBA's Office of Disciplinary Counsel. I immediately joined the Client Protection Board. I was excited to be able to lend my perspective gained from my many years in ODC to the mission of compensating clients harmed by lawyer dishonesty. I have not been disappointed — I find the work rewarding and fun. And last year, at the request of Doug Ende, I joined the Adjunct Disciplinary Counsel Panel so I could continue to share my knowledge and perspective to ODC.

The downside to this Bar work is that I must maintain an active license to practice. None of my other post-retirement activities requires an active license, and it seems perverse to have to pay full freight to volunteer at WSBA when there's a reduced fee option to volunteer with other groups. Each year I evaluate whether it makes financial sense to continue to pay hundreds of dollars for the privilege of volunteering for the Bar. As much as I find my Bar work satisfying, the requirement of paying for an active license will make me less inclined to continue my volunteer work going forward. I suspect that

the Bar is missing out on the valuable services of many other retired lawyers for this same reason.

Thanks for the BOG's consideration of this proposal.

Sincerely,

Joanne Abelson (Bar No. 24877)

# 8

From: Elizabeth Johnson < <a href="mailto:liz@ajelderlaw.com">liz@ajelderlaw.com</a>>
Date: Tuesday, January 30, 2024 at 9:50 AM

To: fadewale@spokanecity.org <fadewale@spokanecity.org>, matthew@dresdenlaw.com

<matthew@dresdenlaw.com>

**Subject:** WSBA - Member Engagement Council

Good Morning,

My name is Liz Johnson. I ran (unopposed) and became president-elect of the Tacoma Pierce County Bar Association for this year. I did not know I was going to run unopposed, so I did campaign. Now that I have won, several people I spoke to separately reached out to me and requested that I work on having a "retired status" with the bar. I explained that I'm the president-elect of TPCBA and not WSBA. However, their stories made me want to help with this issue. They explained how they had served for 30 or 40 years and having to "voluntarily resign" made it feel like they did something wrong. I can understand that, and I think it would be a nice way to honor the members of our community.

I also know that having dues is important and it might be nice to maintain our membership. My goal is to put forward a plan where bar members can have an Inactive or Active Retired status. It would state they cannot practice the law, and they would still have CLE requirements, which is good for us because we would get their membership dues (at a reduced rate), and they would continue to generate additional income through CLEs but they could not practice law. It might also streamline readmittance if someone was taking a break from the law. I'm thinking of military members who may have a temporary absence, but we could keep them on the books, keep them updated through their CLE requirements, and then streamline their readmittance. I do not know what it costs for registration management, but I'm hopeful we could have a discounted price, and again the main difference is, all the other requirements stick, they just can't practice law. They could, however, still help with committees, and they might feel more

welcomed and engaged if they were "retired" instead of "resigned". I think we could get more talent pool if we had something a little less abrupt. I also think it could generate additional revenue for the bar which we could put towards engaging new members.

I talked to some people who have a California license, and there is some step-down program there where you can keep your bar license semi-inactive so you don't have to retake the bar exam if you fully rejoin, and the rate is less than the usual rate. I know people who have kept that license for 20 years even though they have never gone back to California. I will do more research on this issue as well. I know there have probably been proposals in the past, and I became a lawyer in 2022, so I am not aware of previous discussions. I'd be happy to look over past proposals as well and see if I can put something together. If someone else is already working on this, I would love to participate.

I plan to attend WSBA board meetings coming up and I would like to help work on a proposal for this issue. If you can point me in the right direction, I thought your committee might be a good starting place. Thank you for your time.

Sincerely

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	7110 you amaic oi			
	the different			
	license status			
	options currently	Do these		
	available to	options meet		Do you have any questions or suggestions about the
ID	members?	your needs?	What is missing from the current license status options?	different license status options available to members?
	2 Yes	Yes		
	3 Yes	No	retired status	create a retired status
			A "retired status" that, among other things, might allow	
			the practitioner to continue to participate in bar activities	
			and volunteer opportunities, and to give legal advice and	
			assistance provided there is no remuneration to the	
	4 Yes	No	retired attorney.	
			"Retired Status" or some similar label that conveys	
			"honorable discharge" from active practice. It could	
			come with the limited ability to advise family and friends	
	5 Yes	No	on a limited basis.	They are too limited at present.
	6 No	Yes		
			I agree with those who are proponents of a "retired	
			status" that, among other things, might allow the	
			practitioner to continue to participate in bar activities and	
			volunteer opportunities, maintain an inactive license or	
	7 Yes	No	give legal advice to family and friends only	See my answer to #3.
			A status that would allow for retired from a paid job but	
	8	No	still able to provide advice to family and close friends.	
			I'd like to see a pro bono status for those participating in	
			the Coalition of Oregon Land Trusts' pro bono program,	
	9 Yes	No	not just the QSLP pro bono program.	
			elder experienced lawyer practice and contribution (less	They assume a binary approach - the retired lawyer
	10 Yes	No	than when active)	immediately returns to pre-law life
	11 Yes	No	Retired	
	12 Yes	No	A status that indicates retirement	A 'retired' option

1	l3 Yes	No	A dignified "Retired" status would make a lot of sense.	"Inactive" just sounds lazy. "Voluntarily Resigned" (as is used in California) sounds like you surrendered your license just in the nick of time before the feds broke down the door and locked you up. I think a "Retired" designation/status is long overdue.
_			An option for retired status for people who have	assignment of the last of the
			practiced a number of years, left full time practice in good standing, and no longer practice full time but may still	No, but people who were full time public defenders or prosecutors for more than five years should get a trophy
1	L4 No	No	want to work pro bono or advise friends/family.	or a cheap watch something.
1	L5 Yes	No	Retired	Pro Bono and Retired status should be able to participate in board elections and serve on Board
				I hope to retire within the next decade but to me being a lawyer is baked into my being and while I may not practice actively, I would like to keep serving in some
1	L6 Yes	Yes		capacity.
			A more appropriate senior status than "inactive" to honor	
	L7 Yes	No	long service	
1	L8 No	Yes		No
1	19 Yes	Yes		Statuses meet my CURRENT needs, however I strongly support a "retired" status that is similar to the "honorary" or "pro bono" statuses. My former boss' WSBA page says, "voluntarily resigned," as though he left the profession in disgust, although he retired after a career dedicated to public service.
			A reasonably priced active membership for middle	Yes, why is there not a reasonably priced active
2	20 Yes	No	income attorneys.	membership for middle income attorneys?
2	21 Yes	No	It would be nice to have an option between active and inactive that would be appropriate for people who are semi-retired, or for people who are only practicing law on an occasional basis, such as those who have moved into corporate roles that involve mostly non-legal duties. It might also be nice to have something similar to the "honorary" status for retirees.	The fee to retain "inactive" status seems very high, considering that they are not allowed to practice law at all. What is the justification for that fee being \$200 as compared to, for example, the judical fee being only \$50.

		Retired Inactive for 65+ with no plans to reactivate (but	Inactive implies the license could be reactivated; Retired
22 No	No	could reactivate if necessary). Lower fee than Inactive.	inactive allows for the possibility of reactivation.
ZZ NO	NO	If a status existed that allows only pro bono practice	mactive allows for the possibility of reactivation.
		through a service agency to indigent/low-income clients,	1
		think more attorneys who are no longer practicing would	1
23 Yes	No	be more likely to volunteer.	
23 163	INO	Retired status. Also, an attorney shouldn't lose their	
		license if they remain on inactive status more than a	
		handful of years. I'm licensed in four states. Obviously I	
		don't practice in all four (I've practiced in each while living	~
		in other states). I would be devastated to lose a license	В
		•	
		just because I'm inactive for more than a few years. This	M/by is in active atotyce CO symposius 2 It about do not us
24. ٧	NI-	is the only state of my four that does this. (Illinois,	Why is inactive status SO expensive? It should cost no
24 Yes	No	Missouri, and Kansas).	more than the cost of the judicial status.
			Review rules regarding inactive status and pro bono
25 Yes	NI-	Inactive status is too burdensome to be useful	status to be meaningfully less administratively
25 Yes	No	mactive status is too burdensome to be useful	burdensome than just staying on active.  I'm an inactive member; I wanted to keep my license
			active, but my job doesn't pay for my license or my CLEs (as a legal degree is not required for what I do, although
			it's useful). The cost in both money and time to keep an
			active license was prohibitively expensive. I wish there
			was an alternative to going inactive, as retaking the bar
			after all this time is just not something I'm prepared to
26.1/			do, but I would occasionally like to help on pro bono
26 Yes	No	Retired, Pro Bono only	cases.
			No but it upsets me that the WSBA is dropping the Bar
27.4	V.		and replacing it with unclear directives which will cost all
27 Yes	Yes	makes describe Baseland abilities to a control of	of us more money.
28 Yes	No	retired with limited ability to practice law	
29 Yes	Yes		
30 Yes	Yes		no

31 No	Yes		Retired
32 Yes	Yes		
33 Yes	No	There should be a "retired" option.	How do you justify charging a membership fee for inactive members when they get essentially nothing in return?!
		honorary and pro bono are way too narrow many	
		people want to retire but haven't been on active status	
		for 50 years, and lots of people perform pro bono service	s need better, more reasonable options. Inactive status is
34 Yes	No	through something other than a QLSP	also pretty darn expensive.
35 Yes	No	What is missing is what the State Bar of Montana offers, Senior Status membership. I converted my membership there just yesterday. It is for members who are age 70 or higher (regardless of how many years of Active or Judicial Status membership they may have), who are retired or semi-retired, and who no longer practice law, but who do not want to resign from membership. Senior Status members can not practice law, have or advise clients, or appear in court - but they have no CLE requirements and only pay \$50 in annual dues.	
36 Yes	No	I believe 40 years of WSBA membership should be plenty to retire as an Honorary member.	Same answer
50 YeS	INU	Retired - after 39 years of practice, I would rather state	Same answer
37 Yes	No	•	
	No	retired than volunarily resigned "Retired status"	No
38 Yes	No		
20.14	<b>.</b> .	A. Designation of a Retired status which reflects the years	
39 Yes	No	of practice and contribution to the profession	
40 Yes	Yes		No
			A retired status would be a good option in place of
41 Yes	Yes		voluntarily resigned

			Frankly, we've come to expect bad treatment from out
			own Association. Letting people in w/o taking the Bar
			Exam ? Come on. Where's your common sense ? Lost to
42 Yes	No	Retired - with the option to do pro bono.	political correctness ?
43 Yes	Yes		
44 Yes	Yes		Drop the fee for an inactive license.
			I like the idea that we should have a status other than
45 Yes	No	Retired or Active Limited to Pro Bono	Voluntarily Resigned.
		Any designation that includes the word "Resigned" carries	5
		a somewhat subliminal negative connotation that the	
46 Yes	No	resignation was not entirely "voluntary."	Sorry I don't have any good suggestions.
		There should be a "retired" status option, instead of	
		"voluntarily resigned," which carries a negative	
47 Yes	No	connotation.	see answer to #3
		Emeritus or retired designation would be preferable to	Make "emeritus" status returnable to active status with
48 Yes	No	the current .	an appropriate CLE requirement
49 Yes	No	Retired Status allowing pro bono or limited public service	Keep the bar exam!
		There's no category for emeritus, meaning honorably	
		retired or semi retired and in my mind, this category	
		should certainly qualify to be APR 6 assistant tutors.	
		They have the time and know more about their area of	
		practice than any tutor from a different area of focus	
		could hope to gin-up on while actively practicing full time	Emeritus (retired), Mentor (semi-retired), and Senior (30+
		and supervising a Rule 6. It's a wealth of knowledge being	g years of practice only required to take CLEs on new
50 Yes	No	thrown away.	statutes and case law)
			Have more options than the current ones. I would like to
			hold on to my license but unsure if I'd practise anytime
		Something for taking a break for a while. Pro bono is an	soon. The \$500 license fee per year has not benefited me
51 Yes	No	option but it was hard to find a QLSP to take me.	much.
52 Yes	Yes		I think the retired status should be added.
53	No	Too expensive for retirees. It's only \$15 in Hawaii.	

			There should be a retired from for income status but still
54 No	Yes		voluntary status
			should be more flexible in light of being flexible on not
55 Yes	No	retired but wish to give advice to family	requiring the bar exam
56 Yes	No	Retirement	Other states have a no fee Retirement status
		I am basically retired but my license is active. I did not	
		want to go inactive or voluntarily resign. The terminology	
		for "retired" attorneys is - well, offensive. In particular,	A limited ability to practice should be offered without
		the phrase voluntarily resigned has a negative	having to annually pay a fair chunk of change to remain in
57 Yes	No	connotation.	active status.
58 Yes	Yes		No
		I am retired from state service and working for a	
		nonprofit that pays my bar dues. I am also chair of the	
		board of bar examiners. When I retire from the nonprofit,	,
		I will be faced with paying active member dues solely to	
		maintain my service on the board of bar examiners, which	า
59 Yes	No	requires active membership.	
			Suggestions: lower bar fees for temporary inactive status
			which primarily affects women who take leave from the
			profession to raise children. The WSBA could also have
			more support for inactive members trying to get back into
			practice after a break from work. Again, this primarily
			affects women and at-home parents during a break from
60 Yes	Yes		practice.
		A category that allows a retired attorney to maintain	
		some level of volunteer or informal activity (i.e., with	
		regard to family and friends) and not "suffering from the	
		ignominy" of "voluntarily resigning" as if after 47 years of	
61 Yes	No	respected work, we were required to resign.	Some other category to reflect the above concern.
62 Yes	No	Not sure if will be in practice long enough to be honorary	Retired one sounds good

63 Yes 64 Yes	No No	In my last year as an active lawyer, I was appointed to a board, which I had to leave when I became inactive. My expertise was valuable to the board and there seemed no reason why I should have to pay a full active license fee in order to serve the bar in an important way.  License retention for limited purposes in retirement at significantly reduced bar dues	
65 No	No	Retired from active membership but not voluntarily resigned	"Lawyer emeritus"
CC V		There should be a status for low income attorneys (ie attorneys who are below poverty line or even median income), which allows them to maintain license while paying a lower fee. Also, might be nice to have a step in between active and inactive for attorneys who are not working as attorneys but want the ability to potentially transition back into law. \$458 is a reasonable rate for someone who is making a median income from the practice of law. However, it is a huge amount for someone who qualifies for Medicaid based on income level and/or who has not actively practiced law in years but wants to maintain the ability to help friends and family or potentially apply for jobs that require an active	WSBA should do a better job of understanding economic diversity in the legal profession. I think it is reasonable to require more than \$458 from an attorney who is making over \$120,000 from the active practice of law. However, it is a very high rate for an attorney who is making \$60,000 and struggling to survive financially in WA state. In fact, the cost of the WA state bar license may be one of the reasons why many lawyers leave the profession, why so many nonprofit law jobs are unfilled, and why so many indigent clients are underserved and not represented. WSBA needs to recognize how economic disparity impacts bar members and create a reasonable pathway for low income members or new mothers who may be
66 Yes	No	bar membership someday.  Lawyers (like me) who have left private practice but who continue to do pro bono work, bar committees, serve as	taking time off law for a few year.
67 Yes	No	an arbitrator for the court system, or teach. The only compensated work on my list is serving as an arbitrator and that is nominal.	Expand the pro bono category to include services by court- annexed arbitrators and other legal work that is not compensated.
68 Yes	No	An option that would allow practice to only family members and/or friends. A reduction of the amount of fee to \$50.	

			1
		As an early retired government attorney, I would like the	
		option to hold my options open but the cost of an active	
69 Yes	No	membership is costly on my small income	
		There should be room for Honorary members who have	
		combined 50 Years in the bar not only from Washington	
		but other states. Anyone barred in another state who	
		comes here and can show he/she has been active in	
		another state and this state for a combined 50 years	
		should be eligible. Also, a person who submits an	
		application for disability status should not have to file	
		anything other than a letter from Doctor to be disabled.	
		No person should have to share medical records to show	
		disability. Disability should not be administered under	
		Disciplinary counsel but should be reviewed by counsel	
70 Yes	No	that doesn't stigmatize the disabled.	See above.
71 Yes	No	Retired	
		I am about to retire and would like to be designated	
72 Yes	No	"retired" rather than "resigned."	no
		Retirement status/ a status that signifies one retired from	1
73 Yes	No	this profession rather than "resigned".	
		I have retired after a satisfying and successful 40-year	
		career. I would like my status to reflect this	Yes. In addition to inactive I think there should be a
74 Yes	No	accomplishment when I decide to become inactive.	retired status for folks like me.
			After being in the Bar for nearly 40 years it would be
75 Yes	No	Retired	great if there was a Retired status.
76 No	No	Retired	
		retired status similar to inactive with opportunity to go	I believe if you are inactive you can return to active in 6
77 Yes	No	active if desired without other impediments	years without other qualifications. Correct?
			Members who want to participate after retirement can
78 Yes	Yes		use the pro bono license designation.

79 Yes	No	I endorse the talk about a retirement option that allows limited practice for friends and family and a reduced annual fee. CLE issues would have to be clarified.	
70 ,00		Retired status or something for people who leave the practice of law. There is a misconception by the public that if someone "voluntarily" gives up their bar number, it	•
80 Yes	No	is because of some wrongdoing on their part.	See previous answer.
			I am retired from government service, but working part time as a pro tem administrative law judge. Before I retired in 2017 I had been on judicial status since 2004 because I was a "full time" ALJ. But now that I'm part tir (20 to 30 hrs/wk) I have to be in Active status to mainta my Bar membership. I am also the Chair of the Admin La
81 Yes	No	Retired Designation and/or Pro Tem Judge Designation	Section, so I stay busy, even tho' "retired".
		Retired, medical leave/ sabbatical or part-time. ( switching between active and inactive maybe for in-house	· · · · · · · · · · · · · · · · · · ·
82 Yes	No	counsel), board member (maybe when lawyers dedicate their service to boards after retirement)	are heard as the above suggestions are based on what I heard
83 Yes	No	A designation for retired members would be nice. The term "voluntarily resigned" seems to carry with it some stigma that it is related to a disciplinary action or threat. People leave the practice for all sorts of reasons (some of which we need to address collectively, because we are losing good lawyers). The designation "retired from practice" might cover both these losses and true retirees.	
03 103	140	Perhaps an alternative, quasi-active designation that allows retirees to participate in more activities than those listed in the table and pay a nominal annual fee, if	
84 No	No	necessary.	No

85 Yes	No	an option for retired lawyers to continue to volunteer and give legal advice to family and friends and volunteer for bar activities. It would be great to have retired members who can sit on Bar committees and offer their wealth of experience and institutional knowledge.	
		Would like status that allows me to contribute my legal	
86 Yes	No	skills, even if in a limited way, for volunteer activities and to family.	
87 Yes	Yes	,	The cost scheme makes absolutely no sense and should be income based.
88 No	No	Inactive-Retired	are inactive because they are retired. Also, "honorary" license sounds like it is a fake license (like how celebrities get "honorary degrees" from colleges or universitiesthe general public does not actually think the celebrity is now somehow on par with someone who actually went to school and studied for that degree.
89 Yes	Yes		The option for retired status, as mentioned in the e-mail re responses, makes sense to me.
90 Yes	No	Retired, or Retired - Limited (some option to honor retirement and also allow option for retired lawyers to engage in a little bit of practice by choice)	
91 Yes	No	retired status	The license fee is too high
92 Yes	Yes	.cca status	I agree that retirees should have a different status than those currently provided. A lifetime of service as an attorney should be recognized in a more honorable way.
93 Yes	Yes		

94 Yes	No	retired status or just retired	Why if you retire do you have to be completely "inactive", seems very black and white when there should be a better way for lawyers to retire without having to stay "of counsel" and fully "active" or have to go "inactive".
		As I approach retirement, I would like a category that	,
		acknowledges my 40 years as a licensed attorney with no	
		disciplinary actions, allows me to continue to participate	
		in bar activities and volunteer opportunities, maintain an	
		inactive license, and give legal advice to family and	
95 Yes	No	friends only.	No
96 No	Yes		No
97 No	Yes		N/A
98 Yes	No	Retired	No
99 No	Yes		The options meet my needs at this time, but I when I am closer to retirement I would be interested in something like a retired status.
		An inactive status that would allow participation in bar	
100 Yes	No	activities and volunteer positions at a reduced fee	
		A retired status where we could pay reduced dues and	
101 Yes	No	still practice law pro bono and participate in bar	
102 Yes	Yes		
			I think adding an option for retired status with limited
103 Yes	Yes		ability to work for friends and family is a great idea
104 No	No	Semi retired	Semi retired

105 Yes	No	There should be a "retired" option that is available at a certain age (circa 65+) for people who are no longer practicing, regardless of how long they practiced. Or waive the \$200 fee for inactive members past that age. Voluntarily resigned sounds like they quit before they could be fired, or threw in the towel and abandoned the field. There is nothing wrong with wanting to retire and people who qualify for SSI shouldn't be paying for no reason.	I would lower the Honorary requirement significantly, to something like 25 or 30 years. That is certainly long enough to have shown a dedication to this field. 50 years requires a person to go straight from college to law school, get licensed immediately, and work until they are 75. This excludes people who took time off to parent, or who couldn't pursue education right away, etc. Also, inactive age 65+ should be free.
,,,,,,			A more dignified "retired status" that, among other
106 Yes	No		things, might allow the practitioner to continue to participate in bar activities and volunteer opportunities, maintain an inactive license, or give Pro Bono legal advice to family and friends only.
			I am deeply concerned about the new admission options.
			We should focus our efforts on raising up "historically
			marginalized groups", not lowering our standards for a
		A ratical antian It could look compething like the military	full practice license. How will you protect and serve those of us who worked hard and sacrificed to pass the bar
107 No	No	A retired option. It could look something like the military with a honorable discharge or dishonorable discharge.	exam to earn admission? Will our license reflect that?
107 No 108 No	No Yes	with a nonorable discharge of dishonorable discharge.	No
109 Yes	No	Retiree status	No
TO3 162	INU	netrice status	110
		Consultant or non-practicing academic. I'm a PhD student	
		and would like to have the flexibility of maintaining	
110 Yes	No	membership since I might be asked to contribute to CLEs.	
		Retired but not practicing and still having the ability to	
		fully participate on bar committees and other volunteer	
111 Yes	No	activities.	See above
112 Yes	No	Recognition of a retired status	See above

			I agree with the comments about adding a retiree status.
113 Yes	Yes		It does not apply to me yet, but I can see the merit.
		Out of state membership (like what Florida has). This	
		allows for an easier adjustment of status should I move	When an attorney has multiple licenses but does not
		back into the state and wish to practice Washington law	practice in the state, there should be an option to keep
		again. I am currently paying for a full membership as I	full bar membership with the option to easily adjust
		wish the flexibility to return to practicing law in the PNW	status if and when that member returns to practice in the
114 Yes	No	should my circumstances change.	state.
115 Yes	Yes		
		I'm currently an inactive status attorney. I would like to	
		see some limited active status. For example, if a retiree	
		wanted to volunteer in a particular area, he or she could	
		do so if they were certified for that area with annual	
116 Yes	No	specific CLE training-of a limited number of hours.	
			Administrative agencies have attorneys that require a
			license but we do not fully practice the law. There should
			be something akin to judicial pricing for state governmen
117 Yes	No	State/Government	workers.
		Emeritus type status with reduced fee that would enable	Emeritus type status with reduced fee that would enable
118 Yes	No	the sporadic/occasional practice of law	the sporadic/occasional practice of law
119 Yes	No	There ought to be something like "retired status."	My suggestion is to create something like retired status.
		I am 76yo. My practice has slowed way down. But I do	
		continue to advise a few clients, tho I no longer appear in	
120 Yes	No	court.	Reduced practice status
			Break private practitioner dues into three tranches: first
			10 years, next 20 years and the 30 or over. 1st and 3d
121 Yes	No	Lower rates for members in first 10 or so years of practice	e tranches should be higher.
121 Yes	No	Lower rates for members in first 10 or so years of practice	10 years, next 20 years and the 30 or over. 1st and 3

		It would be good if the dues for "active" members who	
		had praciced for 30 years or more were reduced.	
		Currently insuarance premiums, bar dues and modest	
		rent susrpass by far what an older active member can pay	
		without going into savings from past years which are	
122 Yes	No	needed going forward.	
		I feel there should be a category for retirees that costs	
		less than inactive status. The benefit I would like to have	
		from this membership status is to still receive	
		communications from the bar association and keep	
		abreast of bar news. I am in inactive status and am about	
		to retire. Once I am on a fixed income in retirement, I will	
		consider giving up my inactive status. If there is another	
123 Yes	No	category available, I will consider it.	
124 Yes	Yes		
			No. Would be fine with a retired status for those who
125 Yes	Yes		retire.
126 Yes	No	Licensed but not practicing law	
127 Yes	Yes		Yes - would be nice to acknowledge "retired".
128 No	Yes		
			Make retired from active practice a separate status from
			the voluntary resignation status. The later has regularly
		An actual retirement from practice status. The voluntary	applied to those who face disbarment, certainly does not
		resignation status is an insult to those who retired while	fit those of us who have chosen to end our practice days
129 Yes	No	still in good status with the Bar.	for reasons far from the possibility of disbarment.
		Retired status. Ability to continue participating in bar	
		activities and possibly give legal advice to friends and	
130 Yes	No	family.	See above.
131 Yes	Yes		No
132 No	Yes		Retired should be an option, same price as inactive

			Option re fees to be waived if volunteering for legal non-
			profits where the non-profits report volunteer hours to
			the Bar; could be categorized as: Active and 501c3
133 No	No	Not enough options available. See below	Volunteer
134 Yes	No	Retired	Temporary Sabbatical
135 Yes	No	no other categories between active and inactive	
			There should be some ability to: 1) be active in setting the
			direction of the profession, and 2) limited ability to
			practice law in certain situations (that is represent family
		Not clear from the options, whether one must maintain	or LLC in legal matters). Note, while one can represent
		active status and be board such as the Practice of Law	themselves, under Dutch Mill, they could not do their
136 Yes	No	Board, or take active role in BOG.	own work on a family LLC).
137 No	Yes		No
			It would be good to have a category with a respectful
		Emeritus status; the State Bar of Texas grants emeritus	name for an attorney who is no longer practicing.
		status to all attorneys over age 70. Bar dues are waived.	"Voluntarily resigned" sounds like the attorney was
138 No	No	Emeritus attorneys can be active or inactive.	forced out for some undisclosed reason.
		(1) Retired Status; (2) Active License is too much to pay,	
		especially considering the reduction in our profession's	
		respectability with the new attorney licensing, which	
		lowers the professional bar for all - we should have a way	,
		to mark us as an actual attorney who went to law school	
139 Yes	No	and passed the bar exam, too	
140 Yes	No	A "semi-active" option for late career "light" practice	I support a "retired" or "semi-active" option
		Military spouse who is forced to leave and come back.	
		Wish there was an option that would help the financial	
		burden when orders take my husband, and therefore me	
141 Yes	No	elsewhere.	
			The options meet my needs at this time. However when it
			becomes time to retire it would be nice to have an option
			that reflects something like "retired in good standing" or
142 Yes	Yes		something along those lines.
143 Yes	Yes		<u> </u>

		There should be an honorary retired limited license that	
		allows one to practice law for one's self and immediate	
144 Yes	No	family members.	See No. 3
			Can you create a "retired" or "limited practice" status that
			allow the practitioner to continue to participate in bar
			activities and volunteer opportunities, maintain an
		Too binary, you are either an active lawyer or not (which	inactive license, or give legal advice to family and friends
145 No	No	includes all the other categories).	only?
		Something that permits limited uncompensated practice	
146 Yes	No	in addition to pro-bono - family, etc.	
147 Yes	No	Retirement status	Add a retirement status
148 Yes	No	retired	
149 Yes	Yes		
			People who complain about having to resign should get
150 Yes	Yes		over it. This is a waste of time and money
		The eligibility rules for judicial/adjudicative positions are	
		not sufficient. I have served as a judicial officer and am	
		now on an adjudicative board in Oregon. Public servants	
		in these types of roles should be eligible for judicial	
		membership, rather than being forced to pay 4x more to	Eliminate the requirement that judicial/adjudicative
151 Yes	No	retain inactive status while serving the public.	service must be in Washington to qualify for that status.
152 No	Yes		
153 Yes	Yes		
			I do not want to pay \$200/year but would prefer another
			option. I'm 53 and am in a different profession. I would
154 No	No	Retired status	welcome another option.
155 Yes	Yes		No
			Emeritus? Something that conveys the step back, but in a
			positive way. It's a good idea, and hopefully someone will
156 Yes	Yes		come up with just the right title.
		Opportunity for Honorary Status (50 years active) to	
157 Yes	No	provide legal advice to family and friends.	See above

158 Yes	Yes		
			"Retired in good standing" which would allow the person
159 Yes	No	A status for attorneys who retired in good standing.	to participate in volunteer activities.
			After practicing law for 30 years and paying for an
			inactive status for 16 years it is disappointing not to be
			acknowledged as a Retired Attorney. I am also licensed in
			California and have gone inactive there as well, but at
			least at age 70 California has waived any further dues
			requirement. This too should be considered. A Retired
160 Yes	No	A "retired " status	status conveys a more dignified position the Inactive.
161 Yes	No	Retired	construction of the second of
162 Yes	Yes		No
102 103	103		110
163 Yes	No	Retired with limited practice rights for family and friends.	Perhaps retired status after forty years od practice.
164 Yes	No	Retired	
165 Yes	Yes		
			I am fine with inactive or retired and think any effort to
166 Yes	Yes		come up with some other category will be confusing.
			My situation is not typical. I had brain surgery in 2020
			that left me disabled after practicing law for 24 years. I
			do not want to "voluntarily resign," which feels like it
			doesn't recognize my years of practice, and means you
			may not be able to practice again without taking the bar.
			It would be better to have a retired status that is less
167 Yes	No	Retired status	money than inactive and recognizes a long career.
168 Yes	No	Retired	No
169 Yes	Yes		
		I hate "voluntary resignation". For all someone reading	
		that knows, I could have resigned under pressure. I would	
170 Yes	No	really appreciate a "retired" option.	See above
171 Yes	No	Retirement	Retired member

172 Yes	Yes		Would be interested in a less expensive inactive option for people who after a certain number of consecutive inactive years would like to remain associated with the bar, but cannot justify \$200 annually to maintain inactive affiliation.
173 Yes	No	Clarity as to what a senior status lawyer can do, if anything.	As a senior status member with 5+ decades of experience I have been approached by family, friends, and charitable organizations asking me what I think about legal problems. If I answer them, without charging a fee, am I engaging in the unauthorized practice of law? Must I pretend that I have no thoughts or knowledge on the subject?
174 Yes	Yes		Unrelated, maybe: If WSBA makes it easier, or gives alternatives, for new lawyers to practice law (which I'm fine with), maybe also make it easier for inactive members to practice again. I've hewed strictly to the no practice ethics for inactive members, but at times would like to have given innocuous legal advice. There might be a way to craft the system to lighten the re-entry process while maintaining protections against bad practice.
175 Yes	No	I have been out of state for 25 plus years but keep my inactive status since I passed the WA Bar Exam. There should be another less expensive option. My benefit? The occasional bar magazine. Thank you for considering.	e See above please.
176 No	No	I can see no reason why it costs the Bar Assn anything close to \$200/year to administer an inactive license.  Either reduce the fee back down, or increase the benefits	
177 Yes	No	"Retired"	No

			Provide an option for a retired license with a small to no CLE requirement, or one that would be met through the
			free lunchbox CLEs offered by WSBA. This license could
178 Yes	No	Retired	allow a finite practice of law within defined boundaries.
179 Yes	No	Retired status	There should be a retired status with no dues.
180 Yes	No	A retired status.	Add a retired status.
		Something for people who have retired or don't plan to	
181 Yes	No	practice in Washington for a while.	Make them cheaper for people without an income.
			I'm inactive, but not forever. A retired but limited license
			with limited ability w"practice " legal advice, help for
182 Yes	No	Retired-limited license	family.
			Having a retired option makes sense so retired folks could
183 Yes	No	Retired both for attorney and judicial.	assist in some limited ways such as volunteering.
			Please provide a "retired" option. It should work like
		An option for retired folks who don't want to opt for	"inactive" but allow people to do personal unpaid legal
184 Yes	No	"inactive" or simply quit the bar	work for family/friends/volunteer groups.
185 Yes	Yes		
			While I am satisfied with the current options, the idea of a
			"retired" status is appealing as long as you don't charge
			more than the current inactive fee. I am also inactive
			with the Texas Bar Association. There they do not charge
186 Yes	Yes		any fee for lawyers over 75 years of age.
187 No	No	Retired status	Yes. Is there flexibility in retirement
		Professionals retired: active: non-profits and community	
188 Yes	No	organizations.	Inactive? I'm more active than when I retired.
		A category of "Retired, not practicing" which is more	
189 Yes	No	accurate and respectful then "inactive	
190 Yes	No	Retired	
191 Yes	Yes		Inactive is too expensive.
		I think there should be an option other than voluntarily	·
192 No	No	resigned.	See above
		0	

		Should be an emeritus or similar status for lawyers over	
		age 75 or who have been licensed for 50 years or more.	
193 Yes	No	Low or no fees for such a category.	Why \$200 dues for inactive status? This is too high.
194 Yes	No	Retired bar member	Keep the bar exam
195 Yes	No	Retired	No
		I agree that creating a retired status would be beneficial	
		compared to only inactive or voluntarily resign. I also	
		believe it would be kind to create a category for honorary	I agree the retired category should allow participation in
		after serving 25 or 30 years, or a combination of age and	bar activities, pro bono volunteer work and assisting
196 Yes	No	years served. 50 is excessive.	family and friends.
197 Yes	No	Emeritus status for retired lawyers and judges	I do not understand the license fee structure for pro bond
198 No	Yes		
			The current option of "resigned" suggests a member left
199 Yes	No	A "retired" status.	the profession due to an ethical violation.
		Judicial status should be able to practice law. The act of	
		decision making in legal matters is a form of practicing	
		law so it does not make sense to have it restricted.	
		Judicial status should be able to practice or at least	
200 Yes	No	practice pro bono.	
			See above; having a retired status would be appropriate
201 Yes	No	Retired status; like the Oregon Bar has	for some, including me
202 Yes	No	Would love to see a retired status option.	
		Would like something where one could advise family and	CA waives inactive fees for those over age 70; why can't
203 Yes	No	friends while no longer actively practicing	WA do that?
			How about just "Retired" with same fees and perks as
204 Yes	Yes		inactive
		I am on Inactive Status, which does not allow me to	
		provide any legal advice or services, including Pro Bono	
		service. The Pro Bono option is not adequate as I must	
		work for a specific organization to provide such service.	
		If I wanted to provide Pro Bono service to a not-for-profit	
205 Yes	No	organization, I cannot do so.	
		- 0	

-				
				Would like to see new category of retired with no dues
	206 Yes	No	Retired status	requirement.
	207 Yes	No	Retired status	Add retired status
	208 No	No	Retired	Retired inactive able to help pro bono and family
	209 Yes	No	Retired	no
	210 Yes	No	Less than fully active after a long illustrious career	I like the idea of something other than voluntarily retired.
				I think the category of "retired status" is a good one. I
				chose "inactive" because I didn't want to resign
				completely. As far as I knew, I could still participate in Bar
				activities while inactive, but perhaps I was wrong about
				that. As a practical matter, due to malpractice insurance
				requirements, if one retires and is inactive, one cannot
				practice law, in any manner, even to give advice to family
				and friends, otherwise one jeopardizes one's tail
				coverage. According to my carrier, if I want to give legal
				advice in just one case I must pay the entire premium for
				the entire year. There is no coverage for a part-time
				lawyer. I am not willing to practice without malpractice
				insurance, so even if I were designated "retired status"
				and given the right to give limited legal advice it would
				not matter to me. Nevertheless, I do like the sound of
	211 Yes	Yes		"retired status" better than "inactive."
	212 No	Yes		Suggest a new category for retired practitioners.
			I'm retired and I'd like to give advice to family and friends	
			maybe allow for a limited number of hours of practice per	•
			year. I'd also like to do more pro bono work without	
			having to be supervised by a qualified organization. I'd	
			also like a limited exemption from malpractice liability for	I like the idea of a "retired" status within the parameters
	213 Yes	No	uncompensated pro bono work.	set forth in my answer to 3 above.
	214 Yes	No	Inactive can supervise Rule 9 interns	

215 Yes	Yes		no
		I am 71 years old and my Texas inactive status doesn't	
		require any payment once the lawyer reaches 70 years	
		old. I don't want to resign from the WA Bar in order not	Create an inactive status that doesn't require payment
216 No	No	to have to pay anything.	after the lawyer reaches age 70.
217 Yes	No	Retired status.	
218 Yes	No	Retired in good standing and reduced fees!	
			I support the retired status category addition, agreeing it confers some honorary status. Perhaps limited practice in
219 Yes	Yes		public service.
220 No	Yes		
221 Yes	No	In California if an attorney is 70 or older the inactive fees are waived. I think this is appropriate since in Washington we pay a lot of money for basically no rights except for being able to reactivate a license. If there is going to be a payment required then there should be some limited practice rights as suggested. I had kept my license active for a number of years after retirement so that I could give legal advice to family and friends and be active in bar functions. I only recently went inactive since it was not worth it to stay active.	See 3 above
222 Yes	No	There is no no-cost or low-cost option for members who retired in good standing. "Voluntarily resigned" does not cut it; it implies we were about to become the subject of disciplinary proceedings. I would like to see a cheap/free option for "honorably retired members," which include an allowance for very limited pro bono advice/services to family members (and perhaps some other pro bono volunteering.)	I am glad you are studying this. I just retired at the end of last year, and temporarily chose "inactive status" because I do not want to re-take the Bar exam if I decide to ever come out of retirement, but the cost of that status does not make sense.
222 168	INO	<u> </u>	
222 V	NI-	I recently retired and elected to pay for inactive status. I'd	
223 Yes	No	prefer an option for retired status.	

		Would be nice to have a limited practice option for	
224 No	No	retired attorneys	
225 Yes	No	Retired status	Retired status would be a good addition
226 No	Yes		No, and thanks for the information
227 Yes	No	Retired status	Retired status
228 Yes	No	Giving limited legal advice whiile retired.	
229 Yes	Yes		
			Why do I pay \$200 to be inactive? WSBA should justify
			that. Often inactive lawyers are those who can least
		Any kind of low-cost option to remain open to returning	afford it and who don't have an employer to cover their
230 No	No	to active practice.	bar dues.
			It meets my needs now but I support the request for an
231 Yes	Yes		additional option to respect a long career.
			If I were to return to practicing law I don't think I should
232 Yes	No	It's very expensive to be inactive for not much in return	be required to re-take the bar exam
			Offer a retiree option with free membership BEFORE age
233 Yes	No	Retired status	75 as I think it is currently
		WSBA should have a government attorney status option	
		with lower bar dues and CLE requirements. WSBA's	
		requirements are so expensive and onerous for those of	
		us who don't have employers who will pay for CLE's. In	
		addition, having to take CLE's that are completely	
		irrelevant to my area of practice just to get hours (when	
		my employer provides the ongoing specialized training I	
		need) was a waste of time I cannot afford. As such, I	
		opted to waive into another jurisdiction with better	
		treatment of government lawyers and go inactive in WA	
		State. I would have preferred to stay active in WA State,	
		but do not feel seen under WSBA's current statuses and	
234 Yes	No	requirements.	
			"Retired" status would be OK but only if it allowed
			reinstatement to active under the bar rules and the fees
235 Yes	Yes		were less than "inactive.".
-			

236 Yes	NI-	A bottom and record offendable continue for matinal language	No
	No	A better and more affordable option for retired lawyers.	No
237 Yes	No	Dignity	Inactive retired preferred
		The fee for maintaining an "inactive status" should be	The fee for maintaining an "inactive status" should be
		waived, at least for those of us above retirement age. See	waived, at least for those of us above retirement age. See
		the California Bar, which waives the fee for those over the	the California Bar, which waives the fee for those over the
238 Yes	No	age of 70.	age of 70.
			I've been inactive for years, so don't feel strongly about a
239 Yes	Yes		"retired" option, but it does sound like a good idea.
		Lower cost inactive fees. Why are members paying \$200	the specific production of the specific producti
		if they can't practice? Advise no charge or nominal charge	
240 Yes	No	(\$30).	No
240 163	INO	(\$30).	Active / Inactive seems too much like an on / off switch.
			·
			there should be a spectrum. pro bono doesnt capture it.
			nonpracticing attorneys could almost be like campus
			resource officers who could explain more than a layman
			but their advice should be confirmed by an active,
			practicing attorney. Judges should pay full rates. the other
			member categories should get to participate in
		a temporary pause of up to 12 mos with no fee. a retired	governance. someone who is truly inactive with no legal
		/ emeritus / honorably discharged designation for lawyers	affiliation should only have a de minimus annual fee of
		who have served at least 20 yrs with no issues / problems.	\$50. the process of changing status takes too long and
241 Yes	No	can be used once every 5 years. a retired or	guidance not clear and readily available.
242 Yes	No	Retired in good standing	Retired in good standing
243 Yes	Yes		
			Yes - I thought I was after 51 years "licensed" emeritus
			status. Having just checked the bar directory I see after
244	No	Emeritus status;	all these years I do not "exist"! That is an affront
		I would like to offer advice and maybe services w/o pay as	
245	No	an inactive member.	See above
246 Yes	No	retired status	no

		Would like to volunteer without having to completely	
		reinstate, take CLEs etc. Ironic that retired lawyers who	Agree there should be a "retired/inactive in good
		passed the bar can't practice when the bar has decided	standing" status instead of "voluntarily resigned", or
247 Yes	No	the bar is no longer needed.	"inactive" which makes it sound like we were disciplined.
248 Yes	Yes		
		No bar dues for members over 70 (See, California rules).	
249 Yes	No	Limited practice licensing for retired members.	
		The retired status should be a new option and an out-of-	
250 No	No	state option	The retired and out-of-state status should be an option
251 Yes	No	Ability to advise on a limited basis after retirement	
		Limited ability to practice law for former clients, family	Limited practice as indicated in 3 above with a somewhat
252 Yes	No	and friends.	higher license fee.
253 Yes	Yes		Retired status makes the most sense
		It appears that resigning even voluntarily gives the	
		appearance of impropriety. It would be much more	
		honorable for long service to say "retired" or "retired	If "retired status," should be no charge or minimal charge,
254 Yes	No	status.""	not \$200.
			Provide an ability to say you are a lawyer but not
255 Yes	No	A status as a lawyer not currently practicing.	practicing.
		I would like an option that does not say "inactive" but	
		indicates I am not practicing in the State of Washington. I	
		don't feel I should have to pay \$200 per month. At this	
		point I am 65 years old. I practice in Oregon. I'm not read	У
256 Yes	No	to retire, but I wish there were another option.	No.
			The inactive license is too much money. In England, you
			can just not have the practicing certificate and it doesn't
257 Yes	Yes		cost you anything.
258 Yes	Yes		No
259 Yes	No	Retiree limited practice	no
260 Yes	Yes		
		The ability to give pro bono legal advice as the need for it	
261 Yes	No	arises rather than QLSP	no

262 Yes	Yes		No
		I was an active member for almost 40 years and went to inactive status to eliminate the need to meet all of the requirements of an active member, including continuing legal ed requirements. I have a son in law who is a practicing member and would like to be in a position to help him when he needs help but I don't see the need to complete all the continuing ed every year. Most of the work I would be interested in doing (if any) would not be technical and would be work I could easily do with the help of a para legal. Some kind of emeritus status with	
263 Yes	No	limited practice authorization would be great.	No
264 Yes	No	Retired Status option missing	
265 Yes	No	retired status	add a status that has sone flexibility
266 No	Yes		·
267 Yes	No	Retiree status	
			Add retired status, and make address non-public like
268 Yes	No	Retired status	Oregon
		something like a "retired status" that, among other things, might allow the practitioner to continue to participate in bar activities and volunteer opportunities, maintain an inactive license, or give legal advice to family	
269 Yes	No	and friends only.	bar news if requested
270 Yes	No	Retired	
		Active members should have fee scaling. Those who earn less than \$30,000, or some other amount, a year in fees from the practice of law should pay same dues as	
271 Yes	No	inactive.Members who pro	See above.
		Pro Tem Judge status for retired judges who don't want	Pro Tem Status or Retired Judge Status should be
272 Yes	No	to practice law but are needed as pro tems	discount.

		I am retired but have been hesitant to "resign" because	
		(1) it limits future options and (2) it has negative	\$200/year is a lot to pay to get emails. The fee should b
273	No	connotations related to disciplinary action	lower
274 Yes	No	Ability to change status to "retired."	See above.
275 Yes	No	attorney emeritus	attorney emeritus
		I agree that the categories of older attorneys who decide	
		to go temporarily to Inactive or Resigned do not provide	
276 Yes	No	adequate designations.	See #3
		The ability to give general advice to a friend or family	
		member. People know I practiced law for years in many	
		capacities and still seek some friendly advice. They are	
		not looking for the answer for specific litigation questions,	,
		but more along the line of "Do I have a case that might	
		prevail?" If I think they might and suggest that they get a	I am also a member of the California Bar and they have
		lawyer qualified in the area, I don't want to be reported	the equivalent of honorary membership beginning at 7
		for unlicensed practice because the active lawyer does	\$200 per year is a lot of money just to keep the title of
277 Yes	No	not agree with me.	attorney after a lifetime of work.
278 Yes	Yes		
		Retired and/or some option to do limited legal work for	Honorary should be reduced to 30 years (no more than
279 Yes	No	non-profits/family.	years).
		I was laid off and ended up putting my license inactive	
		becuase unemployment in WA doesn't pay much when	
		you live in Seattle (in house counsel). Now I've got a job	
		and trying to get my license reactivated is a ridiculous	Allow an option for people who lost their jobs. When
		process and I was only inactive for two months. Had I had	
		any clue what it really meant to inactive my license, I	I made too much money last year, but I was only getting
		wouldn't have done it. But there are no options for	\$4k on unemployment a month and my mortgage was
		people who recently got laid off an in Seattle, you have a	\$5k so higher license fees weren't an option in this job
280 Yes	No	LOT of in house counsel with a very high cost of living.	market.
			I would prefer retired to inactive. Also, please keep
			contact information private for those not licensed to
281 Yes	No	Retired status	practice law.

		I am a retired judge and elected to go on inactive status.	
		am currently working very part time as an inquest	
		administrator. I believe a designation such as retired	
		status might more accurately reflect my situation. It felt	
		like a pretty big jump to go from an active judicial status	
282 Yes	No	to inactive.	I agree that an option for retired status would be helpful
283 Yes	No	Being able to volunteer as a lawyer.	No
284 Yes	No	Retired status	
285 Yes	No	Retired status	Retired status that allows you to provide advice to family.
286 No	No	Retired option	Retired option
287 Yes	Yes		
		retired with ability to provide legal advice to family and	
288 Yes	No	friends	
			Cheaper fees for inactive members to hold names on a
289 Yes	No		list.
290 Yes	No		
		I would like to be an honorary member. I was inactive in	
		Washington State because I moved to California, but I	
291 Yes	No	have been actively practicing law for 50 years.	See above answer.
292 Yes	No		A "Retired Status" is missing.
		Retired judicial officer. My reading is that I can't pro tem	
293 No	No	unless I am an active member.	See above
			Retired members should not provide legal advice to
294 Yes	No	Retired	family members. Retired means retired.
		Voluntary resignation has a negative connotation, as if	
		the resignation was in lieu of discipline. A retired status	Add a retirement status and change voluntary resignation
295 Yes	No	would be appropriate, with no cost.	to reflect in lieu of discipline. P
296 Yes	No	A "retired" status allowing limited practice.	A "retired" status allowing limited practice.
297 Yes	No		Inactive members should be considered for voting status.
298 No	No	options for long term members now retired	
299 Yes	Yes		Pro bono is a good option for retired attorneys

300 Yes	No	Retired status	Should recognize retired lawyers vice inactive
301 Yes	Yes		
		I would like a retirement option instead of being	
		"inactive" or "voluntarily resign". Ideally this would allow	
		continuing my connection to the legal community by	Yes, a suggestion to add a category whereby a retiree can
		volunteering, continuing to keep up with Bar news, and	remain connected to the legal community and contribute
302 Yes	No	participating in Bar events.	after retirement.
		Option to volunteer in a legal capacity, remain active in	
		the community and acknowledged for once having been	Should have a status that is not simply "voluntarily
303 Yes	No	an active lawyer.	resigned"
		retired status which would allow the practitioner to	
		continue to participate in bar activities and volunteer	
		opportunities, and give legal advice to family and friends	
304 Yes	No	only	no
305 Yes	Yes		
			It's silly to have your current options when most of us
306 Yes	No	Private Corp Council and volunteer services.	have vast current experience that can be used.
		Emeritus. When I retired after more than 50 years of Bar	
		• 1	See above. There should be some recognition of
307 No	No	an "honorary" member or "voluntarily retired."	honorable service, especially after 50 years.
			I was inactive when I was a career law clerk. I was
			employed in the legal profession but because I wasn't
			actively practicing law, I didn't need to be active. The
		Inactive should not have to pay to be unemployed,	government did not pay my annual fees or fund any CLE
		whether by choice or circumstance. We are penalizing all	for me. I felt like a second class lawyer even though I was
202.11		lawyers who take time off from the profession from being	
308 Yes	No	caregivers for their families.	apply to law clerks as well as judges.
			I have kept this license even though I moved to Alabama
200 1		Author continues and continues a	and am licensed here. Would prefer a section that more
309 Yes	No	Actively practices in other state	appropriate for that.
310 Yes	No	retired - no fee unless reactivate	

		It was too difficult to fully retire so I chose inactive status.	
		The hard part was because the information provided said	
		that I would "no longer be an attorney." I went to 4 years	
		of undergraduate school, 3 years of law school, took the	
		bar exam in two states, and practiced law for 36 years. I	
		am an attorney whether or not I have an active law	
		license. I certainly agree that WSBA needs a status for	
		retired attorneys that acknowledges the licensee could	
		still make valuable contributions. I had a hard time doing	
		pro bono work due to work demands but now that I have	
		•	. I recommend a category that would permit retirees to at
311 Yes	No	I would so welcome a change to this situation.	least provide pro bono services.
311 103	140	1 would so welcome a change to this situation.	icust provide pro bono services.
		I practice in another state and no longer practice in	
		Washington. I'd like another option that remains in good	
312 Yes	No	standing and doesn't involve paying fees indefinitely.	inactive due to relocation; \$0 fees
313 Yes	No	Inactive carries a negative connotation.	I would like a "retired" status
		Retired is available in other Wa licensures. Inactive seems	
314 Yes	No	insulting.	Retired.
			No -they are very limited options and they are self-
315 Yes	No	Other status such as retirement, teaching, etc.	explanatory.
		, ,	A Retired status would be nice. It sounds better than
316 Yes	No	Ability to provide pro bono services to non-QLSP.	inactive
		I agree with the statement in the email that just having	
		inactive, pro bono and resigned does not really recognize	
		being a retired lawyer. I have done the pro bono and	
		inactive. This year I continued the inactive status because	
		I could not give up my status 100% after working to	
		achieve it. I would like there to be a retired status that	
317 Yes	No	might include inactive and pro bono.	No
		<del>-</del> '	

		I agree a "retired" status, which permitted practice for	
		family members or for pro bono work would be helpful to	
318 Yes	No	me and benefit society.e	See above
		Should have more comprehensive volunteer/pro bono	
319 Yes	No	status	Yes, expand or create pro bono/volunteer category
320 Yes	No	Retired	No
321 Yes	No	Limited practice option	No
		I agree that a retired status should be offered. "Inactive"	
		active status could be associated with the loss of job, a	
		health crisis, or failure of a private practice. "Voluntary	
		Resignation" implies wrongdoing. Most attorneys "retire"	
		after a long and successful career, while still in good	
		health, and may even plan on continued work, just not as	
322 Yes	No	an attorney. The current options seem outdated.	See above.
		You need a Retired status that costs nothing and does not	
		involve practicing law. Voluntary resignation has an in lieu	A \$200/yr fee to be inactive has a punitive money
323 Yes	No	of disbarment ring to it.	grubbing ring to it.
324 Yes	No		
		This covers it-something like a "retired status" that,	something like a "retired status" that, among other
		among other things, might allow the practitioner to	things, might allow the practitioner to continue to
		continue to participate in bar activities and volunteer	participate in bar activities and volunteer opportunities,
		opportunities, maintain an inactive license, or give legal	maintain an inactive license, or give legal advice to family
		advice to family and friends only. Some believe	and friends only. Some believe "voluntarily resigned"
		"voluntarily resigned" does not honor the dignity of	does not honor the dignity of retirement after a long
325 Yes	No	retirement after a long career	career
326 Yes	No	Retired status	
327 Yes	No	Retired status	No
328 Yes	No	Prefer something between Inactive and resigned	
329 Yes	Yes		Retired Inactive
330 Yes	Yes		No
331 Yes	No	retired status	change voluntarily resigned to retired status
332 Yes	Yes		Inactive / Retired

	333 Yes	Yes		
	334 Yes	Yes		
Г	335 Yes	No	"RETIRED" STATUS	"RETIRED" STATUS
	336 Yes	Yes		
	337 Yes	No		
			A senior status option that allows a limited practice for a	
			reasonable, reduced annual fee. My last 2 years of active	
			practice was pro bono work but not for organizations. The	1
			Washington Bar is far more concerned with attorneys	
	338 Yes	No	under 30 than those of us over 60.	
	339 Yes	Yes		
	340 Yes	Yes		
				Consider a "Limited" category where the lawyer is limited
				to representing only the lawyer's family members (mom,
				dad, grandparents, the lawyer's spouse or domestic
				partner, the lawyer's children and grandchildren, and the
	341 No	Yes		spouses or domestic partners of the lawyer's children)
			A retirement or retired option. Also, an automatic no fee	
			option when you reach a certain age. I am licensed in	
			California in addition to Washington and I no longer need	
			to pay fees however am considered retired and not	
	342 Yes	No	resigned.	No
	343 Yes	No	Retired	
				Add retired or emeritus with some privileges. Don't
	344 Yes	No	Retired or Emeritus. Or senior active	charge active practioners full fees after 67
	345 No	No	Retired	
				I think adding a retired honorably or something with a
			Should allow for those who have retired to continue to	similar connotation would be appropriate for attorneys
	346 Yes	No	serve their community within the law.	and judges.
	347 Yes	Yes		No

348 Yes	Yes		Eliminate Inactive, fully merge into Pro Bono. Keep the door open for (particularly young) attorneys to continue to practice and benefit society. Pro Bono is also ideal for retired members, it is dignified and it is clear on what and why they are practicing despite not being active.
349 Yes	Yes		None
			I am a U.K./English lawyer but have retained my WA license since 1999, but on inactive status since 2007 and the title and wording has often led to issues when researched as 'inactive' expressed I cannot practice law generally; I know this is the title to use and buried in the website there is a line about its use for my situation but the clarity of not practicing in WA, licensed but not practicing in WA should be more clear 'non-practicing in WA' or 'Active in another Jurisidction' 'Licensed but Non-Practicing in WA' For my situation it can be confusing when researched. I don't want to cancel my license but
250 Vaa	NI-	An option describing a lawyer who is licensed and	this would make it easier — just an English Solicitor, no
350 Yes	No	practicing outside WA	explanation needed. Thanks WA
254 N	NI.	Inactive and out of state / country - shouldn't be	Consideration
351 No	No	obligated to have registered agebt	See above
352	No	retired from the practice of law	
353 No	Yes		
			I was unaware of a pro bono status or I would have chosen that instead of inactive. I didn't realize the option
354 No	No	Retired	existed.
355 Yes	No	should have retired status	Yes Retired
356 Yes	No	Retired	
357 Yes	No	An option indicating retirement from the profession.	Mo
358 Yes	Yes		

		I am over the age of 70 and licensed in both California and	1
		Washington. My bar dues are waived due to my age in	
		California, but not in Washington. I would like	
359 Yes	No	Washington to adopt the same rule.	See above.
360 No	Yes		
			The fee for inactive status is really high. What is the \$200
361 Yes	Yes		being applied to?
		Shouldn't be required to have 50 years before being able	
		to be retired and yet give legal advice to family/friends in	
362 No	No	non OSLP settings. Maybe 30 years is enough.	See my response to question3
363 No	No	Retired	
		After practicing law for 37 years I should have a limited	
364 Yes	No	ability to still practice as an inactive member.	No.
		Pro bono representation for non-QLSP organizations,	Broader pro bono allowance, limited scope license to
		limited scope representation with appropriate disclosures	practice for particular purpose with appropriate
365 Yes	No	or insurance.	disclosures or insurance.
			I'd be thrilled if judicial status were extended to judges of
			other states. I'm a judge in OR and am licensed in OR,
			WA and CA. California has judicial status for judges of
			other states. OR does not have judicial status for any
366 Yes	Yes		judges. Thanks for taking the survey.
367 No	Yes		Emeritus for retirees
368 Yes	Yes		
			Current license options meet my needs, for now. I agree,
			"retired status" would be an appropriate option for later,
369 Yes	Yes		if available.
370 Yes	Yes		
			I would like to see an additional category "retired from
371 No	Yes		the practice of law" or just "retired."
372 Yes	Yes		

373 Yes	No	I would like to see a "retired" status. Also I would like to see that that pro bono status permits pro bono practice in other states as long as that is permitted by the local jurisdiction. More flexibility in in-state pro bono work would also be nice. Not every organization is a QLSP.	n
374 Yes	No	The term inactive is somewhat vague.	Use of a term such as "retired status" would be an improvement over "inactive".
375 No	Yes		I have lived in California for most of my law practice, an joined the Bar here also. I retired four years ago and had not wished to practice law in any form. However, I'm so interested in certain subjects within nonprofit tax-exem law, including the practice of "fiscal sponsorship," which wrote a book about and maintain a blog at https://fiscalsponsorship.com. So I would enjoy being able to attend and even speak at national, state, and lo bar association conferences.
		Informal advice to family and friends could technically be	
376 Yes	No	viewed as the practice of law.	
		Retired, not practicing. I don't want to voluntarily resign, as that has the feeling that I have committed some violation of my oath as an attorney. I'd like the annual fee	
377 Yes	No	to be significantly reduced, something like \$50.	Honorably retired, not eligible to practice law.
378 Yes	No	Retired	
379 Yes	No	"retired, may practice part-time" and maybe something like "inactive but still licensed/active elsewhere"	
380 Yes	Yes		
381 Yes	No	ability to practice in a limited way. e.g., family members, etc.	inactive status is rather pointless. feels like paying for nothing.
			Instead of Inactive, I would prefer Retired or an
382 Yes	Yes		equivalent of that
383 Yes	Yes		No, I don't have

384 Yes	No	Clarity	Retired
			Why are the inactive dues half the cost of active practice
385 Yes	Yes		with the limited benefits of inactive?
			Although I went inactive when I retired after 27 years on
			the bench and 13 years as I trial lawyer, I expected to
			celebrate 50 years as a member of the WSBA in 2028.
			However, it sounds like I will not be able to under the
			current rules. Then why should I continue to pay to be
386 Yes	Yes		inactive?
			All types of licensees should automatically receive copies
			of the Bar News. I have to specifically renew that
		I think membership at \$200 is somewhat high, and will	subscription by emailing I want to receive the magazine
387 Yes	No	lead to more members simply resigning without a license.	every year.
			an inactive status with a reasonable fee. \$200 is excessive
388 Yes	No		for simply maintaining a closed record
389 Yes	No	An appropriate status for someone who is retired and not practicing law but wishes to retain some kind of official status as a lawyer I was a lawyer for most of my life - still think of myself as a lawyer even though I do not actively practice law. But my license status basically suggests that I am NOT still a lawyer not a real member of the bar. I agree with the recommendation that there be some kind of inactive membership status	I like the idea of there being an inactive status that does not prohibit minimal casual advice and that still treats me as a member of the bar and a lawyer, even if inactive and retired.
363 163	140	be some kind of indecive membership status	Tetricu.
390 Yes	No	Retired	Other states have a retired status and WA should as well.
391 Yes	No	Limited practice option for retirement	
392 Yes	No	Retired	No
		A separate "retired" status. I retired recently, but did not	
		want the status of "voluntarily resigned" as it often goes	
		along with "in lieu of disbarment." I therefore chose to	
393 Yes	No	pay \$200 to maintain "inactive" status instead.	

394 Yes	Yes		no
395 Yes	Yes		
396 Yes	No	Retired Status	No
397 Yes	Yes		
		This year, after four years of being retired while	
		remaining on active status, I changed to inactive. I would	
		have preferred an option like "retired" or other that	
		would have allowed me limited ability to practice law, like	
		advise family members. The other problem is that while I	
		was retired but active, I maintained a post office box,	
		which was a bother and also somewhat costly. I did so	
		because as a former judicial officer, I did not want to	
		make my home address publicly available. When I	
		switched to inactive, I had to provide my home address.	
		For personal safety reasons, I would like to see an option	
398 Yes	No	that allowed me to keep my home address not public.	Yes, see answer to question 3 regarding addresses.
399 No	Yes		Add a retired category
400 No	No	Retired	
		As honorary and after more than 50 years of practice, I	
		should be able contribute to the community and have	Allow some limited practice opportunities without fee or
401 Yes	No	some personal satisfaction professionally.	CLE reequirements.
		the inactive fee should be lower. I have a Texas license on	
402 Yes	No	inactive status, the fee is \$50/year	lower the fees
		\$200 for inactive should be enough. The 40 hours of pro	
		bono service requirement is too much for people like	
		myself unable to find work and experiencing severe	
403 Yes	No	economic hardship.	see above answer
404 Yes	No	I really appreciate the exploration of a retiree license.	
405 Yes	Yes		

406 Yes	No	I actively practiced law for 50 years (with three bar memberships). When I retired, I received inactive status which seems to be somewhat	I agree that something like a "retired status" that, among other things, would allow the lawyer to continue to participate in bar activities and volunteer opportunities, is a good idea.
407 Yes	No	I first joined the Bar in 1969 and maintained active membership for 48 years. I switched to inactive at that time because of the cost of active membership. I learned two years later when my 50 year membership was feted that I would continue to have to pay for inactive status while others in my 50 year class don't have to pay anymore. Five years later I continue to pay for inactive status but it is hard to justify the cost. I believe the option of retired status would better meet my needs and that of others because it recognized long service and does not put me in the same category of others with far fewer years who have chosen to go inactive for whatever reason. Also, the ability to assist family and friends with some matters would be helpful. Just because one is	
407 Tes	No	inactive shouldn't mean you can't help a family member.  Retiree Status	Retiree's should not be required to pay active dues or change to the status of inactive. Neither category recognizes long years of practice. Retired attorneys should not have to pay for inactive status, as there is low likelihood they will seek to be active again. Also, retired attorneys should pay no fee or a lesser fee than those in inactive status. Retired attorneys should also be able to assist their family and friends to a limited degree with the legal questions they will inevitably ask you.

		Dropping (or significantly lowering) fee requirements for	See #3. Being retired and paying inactive status fees in several jurisdictions is not justifiable anymore, and I like
		inactive status after member reaches certain age, such as	
409 Yes	No	70 as in California.	are high by comparison to several other jurisdictions.
		I should be able to give legal advice to my family when I	and the second s
410 No	No	am retired.	
		Mandatory designation of members admitted without	Charge active members admitted without passing any
411 Yes	No	passing any state's bar exam	state's bar exam more
412 No	No	information	no longer interested
		Participate in bar activities, volunteer in clinics, possibly	
413 Yes	No	provide limited legal advice	NO
			I would like to have my honorable service be recognized
414 Yes	No	Retired Status	as other than "voluntarily resigned."
		Voluntarily Resigned might be a pedophile avoiding	
		disbarment proceedingsnot honorable per se. Also, I	
		would like to be able to provide pro bono consultations	
415 Yes	No	and referrals without charge.	Nothing I have read seems to fit my concerns.
416 Yes	Yes		I like the suggestion of a "retired" status.
			Something similar to an "honorable" discharge -
		The actual designations offered do not honor my time as	"honorable"/voluntary inactive status or voluntary
		a practicing attorney and they do not allow the	retirement status. Separate from those attorneys who
		opportunity to volunteer, give legal advice to family	have left practice temporarily or permanently due to
417 Yes	No	members, or to participate in bar activities.	disciplinary action.
418 Yes	Yes		
		I retired in 2021 and went inactive in 2022. It would be	
		nice to have an alternative that denotes retired as	
419 Yes	No	opposed to simply quit.	A special category for retired attorneys
420 Yes	Yes		No.
421 Yes	Yes		Would like inactive to have option for retired status
422 Yes	Yes		I like the idea of "retired status"

I am inactive, but often want to give legal advice to family and friends, not including active representation in a legal matter or drafting legal documents. I strongly support expanding the options available to me as an inactive member to officially, legally and ethically provide legal advice and consultations to family and friends. I have another question which I describe in #4 below.

attorney to confer during trial? Perhaps these answers are obvious, but having been inactive now for about 6 years or so, I often wonder about what benefits and options are available to me as an "inactive" member. If this is the same as "voluntary resignation" which puts of in a non-member category, then what's the difference (and what am I getting for my \$200 dues per year)?

Here's a current situation my spouse and I are facing. We are involved in a post-construction contract dispute with our contractor. Small amount of money involved, but because of a very aggressive (and, in our view, inappropriate) posture on the part of contractor's attorney, we may be sued by him. Of course, as an inactive member of the Bar I am not barred from appearing Pro Se in such a suit. But I wonder if appearing Pro Se would limit my ability to represent myself vs. appearing as myself, Attorney at Law. Perhaps the answer to this is obvious, but this survey prompted my question about this situation in real time. Also, if, for example, an immediate family member were involved in litigation, as an Inactive Member would I be barred from sitting at counsel table with the family member and their active are obvious, but having been inactive now for about 6 years or so, I often wonder about what benefits and options are available to me as an "inactive" member. If this is the same as "voluntary resignation" which puts one in a non-member category, then what's the difference (and what am I getting for my \$200 dues per year)?

423 Yes

No

		The ability to continue to participate in bar activities and contribute to the legal profession in some other meaningful way once retired, without having to maintain active status. Also, the ability to provide legal advice to	For starters, one suggestion would be to lower the number of years of practice in the state of Washington to 10 years to qualify for Honorary status. Also, why can't the Inactive license status be less restrictive with respect to the ablility to provide legal advice to family and friends, and to allow one to continue to participate in bar activities and contribute to the bar in retirement? The option "voluntarily resigned" does not accomplish any of the forgoing. Further, it seriously undervalues the wisdom and experience one has acquired after many
424 Yes	No	family members and friends.	years in the practice of law.
		There should be a retired option. I will not practice law	
425 V	NI -	again in Washington or anywhere, but I would prefer an	
425 Yes	No	option of not resigning.	No
426 Yes	Yes		
427 Yes	Yes	I would like a "retired" status rather than "inactive."	I like the idea of retired status
428 Yes	No		See above.
429 Yes	No	Assurance to say you are an attorney.	Giving advice, direction where to obtain legal advice.
420 Ves	No	Something less than "inactive" but short of resigning completely. Retired status would be better with the option to become active again within 5 years without having to retake the bar exam. Let us retire with dignity and give us time to think about whether we want to	
430 Yes	No	completely stop. No fees, or very low fees in this status.	
		A category for retired attorneys who want to continue to practice in some form (alternative dispute resolution only work part time or seasonally). Forcing someone to pay the full amount for active practice when they may be working part time is not fair and doesn't recognize the reality of retirement, especially when Judges pay hardly anything and make far more than many active	,
431 Yes	No	practitioners.	

		A status that recognizes, respects, and values the	An "emeritus" option is appropriate for those who have
		contributions to the legal field of an attorney that is in	served long-term in the legal profession, for example, 10
432 Yes	No	retirement.	consecutive years in the state.
		Ability to provide general advice to family & close friends,	
433 No	No	with no compensation	What are the CLE requirements for each status?
		I am currently inactive, but I would like to be able to help	
434 Yes	No	family members or friends with small legal matters	I would like a 'limited practice' option
			It would be nice to be able to volunteer pro bono for
435 Yes	No	Ability to volunteer while inactive	charities
436 Yes	No	Inactive doesn't really provide a title that feels adequate after a 30 plus year career. While pro Bono is somewhat more attractive, having to be attached to one specific organization is too restrictive	Pro Bono with the ability to work in multiple organizations would be better. A category for retired that isn't inactive would also be attractive. Emeritus or even retired would be better. I ended up inactive because the Bar didn't explain adequately what the Covid extensions meant. I didn't realize my reporting period had been shortened, and I could have been assisted and informed better.
437 Yes	No	the pro bono hours requirement for a no-cost license is too high. the shelter, my annual hours would be 15-20. In addition, I'm a judicial officer. Can I pro tem after retiring without paying a license fee? I will have given up my elected position.	Yes. See above.
438 No	Yes		
439 Yes	No	Retired status and years of active membership	See above
			I went inactive and so it's accurate to say I'm "inactive". But, it was voluntary because I'm not practicing at the moment and my company would only cover the cost of
440 Yes	Yes		inactive. So, it may not be clear that this was voluntary.
441	No	agree with suggestion to have "retired status"	yes, the suggested retired status
442 No	No	Retired status.	
443 Yes	No	Retired Status	
444 Yes	No	Retired.	

			Lower the cost to be inactive. The WSBA provides literally
445 Yes	No	Inactive is FAR too expensive.	nothing to inactive lawyers.
			Lower the cost to be inactive. The WSBA provides literally
446 Yes	No	Inactive is FAR too expensive.	nothing to inactive lawyers.
		more options for retired lawyers, such as retired status	
		which permits consulting, pro bono, as well as ability to	
447	No	participate in free or reduced cost CLE's	See above
			I have been on inactive status for several years and feel
448 Yes	No	Retired	the fees should be lower.
449 No	No	Retirement options	
			While I may not personally use a retired status, I think it is
			important to have one for those that require it, as it is
			more appropriate in certain situations than inactive or
450 Yes	Yes		voluntarily resigned.
			Why does a switch from inactive to active status after 10
			years require a retake of the bar exam if new prospective
451 Yes	No	Retired	attorneys no longer have to take the bar exam?
452 Yes	No	Retired or part-time or out-of-state (dual licensed) active	Yes
			You should be able to go inactive, keep up your CLEs, and
			return to active without testing. We need a voluntary bar
453 Yes	No	Inactive without testing requirements	in this state.
454 Yes	No	Retired	
			Not at this time but eventually I may want to move back
			to active status or pro bono status from my current
455 Yes	Yes		inactive status.
		Limited practice options: friends/family, limit of 3-5 cases	S
456 Yes	No	per year	

		A license status for retired members that would allow the	
		practitioner to continue to participate in volunteer	
		opportunities, provide legal advice to family & friends, or	
		engage in other minimal practice activities that could be	
		designated as in "senior" or "retired" status. Those	
		designations are certainly more dignified than "voluntarily	1
		resigned" or "inactive" which have a connotation that the	
		practitioner did something wrong at the end of his or her	
		career. As a current judge, I would like the opportunity to	
		hear a few cases in retirement which could be classified	
		as being in "senior status," much like a retired federal	
457 Yes	No	judge.	None other than noted above.
			Yes, why does it gake 50 years to achieve a no fee status
		Emeritus status to be able to provide legal advice pro	where most of us will work for 25 years. Show lower that
458 No	No	bono and no fee	time to 25 years.
		There should be a "voluntary retired." It is more	
459 Yes	No	descriptive than inactive.	
460	Yes		no
			"Voluntarily resigned" also applies to those who resigned
			instead of being disbarred or facing other bar discipline.
			To be retired allows people to know that you no longer
			are practicing law without raising questions about the
461 Yes	No	Retired	circumstances.
			Inactive is too limiting for retired bar members (e.g., not
462 Yes	No	Retired	allowing participation in bar activities, volunteer work).
			Inactive may be ok, but making volunteer opportunities
463 Yes	Yes		relevant and available should be prioritized.

			Given the fact that new graduates are (apparently) going
			to get licensed without taking a bar exam, shouldn't
			retirees, who already passed the bar exam and who
			devoted decades to the profession (including MCLEs) be
			able to reactivate their licenses as desired without having
		The ability for a retiree to indefinitely be in inactive status	to take any kind of test to do so? Why should a new
		(my understanding is that this is only permissible for a	graduate with zero experience be treated better than a
464 Yes	No	period of years).	retiree?
			These are fine - my status is inactive, as I am not
			practicing law - but I am working in a position that does
			require a J.D., and I am conducting legal analysis and
			education in my role- just not providing legal advice. My
			sense is that there are more roles like this than before.
			Not sure how to "honor" someone who is using her legal
			credentials but simply not practicing. In the end, it's fine if
			I am lumped in with members who no longer use their
465 Yes	Yes		law degree and identify as "inactive."
		I'd like to see more options for retired attorneys. I also did	
		know about Inactive Status, but never knew there was a	
466 No	No	Pro Bono status.	Resigned is not the same as retired. Please distinguish.
			I like the idea of creating differentiations between
			different types of inactive licenses. As long as the
		A license that recognizes significant experience practicing	administrative support would not be significantly
		law, but by someone who is not currently advising or	different, it seems reasonable to differentiate. For
		representing clients due a change in career path. Also, the	example, retired, mid-career, and early career inactive
467 Yes	No	fee for inactive should be less than \$200.	status.
			Fee waivers should be license status subject to
468 Yes	Yes		documents
		As in California, the license fee should be waived for	Waive the license fee for inactive members over the age
469 Yes	No	inactive members over a certain age.	of 65.
470 Yes	Yes		

471 Yes	No	Ability to provide legal services to family members.	Create a limited status that would allow an attorney to provide legal services to family members, to include parents, children (and other blood relatives, i.e., siblings, grandchildren) and the spouses of blood relatives.
		I would like to have a "Retired"-type status that allows me to participate in bar activities and volunteer opportunities. I agree that "Inactive" doesn't reflect the dignity of retirement, or acknowledge that retired	e
472 Yes	No	attorneys can make positive contributions to the profession.	Please see my comments above. Thank you for your consideration.
473 Yes	Yes	·	No
474 V.	W		No. Inactive works for me as I voluntary left the legal field, and the country about 6 years ago, and kept the inactive status in case I do decide to practice in New Zealand at some point in the future. Although I could see how those with a lifetime of practice would want other
474 Yes	Yes		options, maybe something like Emeritus would work?
475 Yes 476 Yes	Yes	I will be retiring at the end of this year and I do not want to voluntarily resign my license.	Could there be some option for members who are retiring that would designate them as such at a reduced cost?
477 Yes	No	Inactive license fee of \$200 seems to be high, a range of \$50 to \$100 fee seems more reasonable.	
478 Yes	No	retired status - less fees, able to do some pro bono The license fees for inactive lawyers should be much lower, considering they can't practice law and aren't	retired status - less fees, able to do some pro bono
479 Yes	No	receiving much, if anything from the bar association.	
480 Yes	Yes		Like the teaser scenario described, I like the idea of a "retire from active practice" option. Thank you.e
481 No	No	there should definintely be one for retired attorneys	no

		I would like to be retired as opposed to having to pay to	
		be inactive, but with the option to come back and	
482 Yes	No	practice later if so desired.	
483 Yes	No	Retired status and Retired Judicial status	
			As above, lower costs all around and retired or semi-
		Lower costs all around and retired or semi-retired	retired options. Solo should be a considerably less
		options. For a big firm WSBA dues are an easily	expensive option than a big-city, big firm practitioner.
		absorbable cost of business. For a solo. retired, or semi-	There is a lot of economy of scale in larger cities and
		retired attorney, the current amounts are insane. For	larger firms. These do not exist for many solo or semi-
		inactive, \$200 is a huge chunk of change for someone	retired practitioners. I try to help people who can't afford
		who has gone back to school or is raising a family, &c.	the big city prices, but I have a very hard time when my
		WSBA keeps prioritizing clients over the members. This	insurance and bar dues are artificially inflated. I get
484 Yes	No	would not be needed if we disbarred the snakes.	nothing from WSBA. You only take.
		something between inactive and active. allow some	
485 Yes	No	limited practice	no
486 Yes	Yes		no
			Is there a less burdensome way to participate in the Bar
487 Yes	No	retired	without meeting full CLE requirements
488 Yes	No	Corporate counsel out of Washington jurisdiction	
			The "inactive" status \$200 fee that is paid annually feels
			like extortion to keep a license that can be reactivated. It
			would make more sense to have a one time inactive fee
489 Yes	Yes		and a one time fee to return to active status.
			I would call it Senior Status (or something similar). Senior
		I support adding 2 categories for retirees: one for a	Atty and/or Senior Judge - pay \$50 per year and allow
		retired attorney and one for a retired judge. Both options	your seniors to provide help with bar, bench, pro se, and
		should allow the retiree to participate in bar activities,	other activities that add to the public good. They could
		volunteer opportunities, and even provide assistance to	even receive pay for some services, so long as it is
		pro se litigants or to assist the court with guardianship	understood that they are no longer practicing attorneys
490 Yes	No	needs.	or judges.it is understood that

		The inactive open probably means one cannot practice	I like the idea about retired, but having been inactive
		law in WA, but having bar licenses in other states or DC	because I'm licensed in DC, I would hesitate to practice in
491 Yes	No	allows the inactive member to practice law.	WA. I would like to be able to advise family.
		a retirement option; many of us become judges toward	
		the latter part of our career and thus only have 20-25	
		years in the judiciary as our last legal occupation before	
		we retire; the "honorary" should be lowered to 20 yrs as	a
		judge or at the very least have a "retired" option where	
		we could continue to attend legal lunchbox, advise family	
492 Yes	No	members, etc	no other than as I noted above in my answer to #3
			Yes, a retirement category for those that have long
			practiced (in good standing) and would like a different
493 Yes	No	A retirement category	category than "inactive."
494 Yes	Yes		no
495	Yes		
			When I retire from practicing law how can my status be
496 Yes	Yes		described?
			You make retired judges pay standard bar dues. Many
			want to pro temp but do not want to pay the fees. You
			should consider a different fee structure similar to the pr
497	No	Retired	bono.
498 Yes	Yes		
			Voluntarily Resigned sounds like you are avoiding a
499 No	No	Retired (after long career 20 years but not 50 years)	suspension and is demeaning to a 40+ Carter in law.
		I would like to see a voluntarily retired (non-disciplinary)	
500 Yes	No	status added	No
			There should be an option for someone not actively
			practicing who wants to maintain CLEs to be able to
501 Yes	No	Retired	revert back to active status should they desire.
502 Yes	No	Allow to practice pro bono while not fully "active"	see answer to #3 above
		Licensed but not currently practicing in the state (an	I would like to see a middle ground for out of state
503 Yes	No	option other states have)	lawyers who do not want to be entirely inactive.

			I'm pondering retirement. If I retire and later change my mind, how hard is it to reverse the "inactive" designation?
			How long can I stay "inactive" before requesting active
504 Yes	Yes		status again (without needing to re-take the bar exam)?
			A retired option with a limited ability to help friends and
505 Yes	Yes		family for no fee would be nice.
			The license fee for inactive members seems rather high,
506 Yes	No	There should be a retired status or something similar.	given the many restrictions that come with this status.
507 Yes	Yes	, , , , , , , , , , , , , , , , , , ,	In favor of a retired status, please add.
		Less expensive inactive status for individuals working in	
		long-term careers adjacent to the legal profession which	
508 No	No	do not require an active license.	See above.
509 Yes	No	Retirement option	No
510 Yes	No	retired	no
310 163	INO	retired	Yes, the options meet my needs now, but agreed - should
			add "retired". Would like to have that option when I do
F11 Vac	Vaa		choose to retire.
511 Yes	Yes	the constant is a second of the constant of th	choose to retire.
		It would be appreciated if there was a retired category,	
		particularly one that allowed pro bono activities and the	
512 Yes	No	ability to represent oneself.	
			would be appropriate to have a status that recognizes
			years of membership in the bar (for example, i served the
			legal community in Washington for 32 years) and it seems
		a status that reflects retirement rather than simply	odd that i must pay \$200 per year for the simple ability to
513 Yes	No	"inactive"	participate in bar related events
514 Yes	No	A lower cost inactive option	

515 Yes	No	Retirement license options. Inactive is too restrictive unless you just want to be done with practicing. Voluntarily resigned flags a negative flavor as that is often the off-ramp for discipline issues and doesn't recognize the difference in a true retirement after a career.	Not for practicing members. As a judicial officer anticipating retirement after the next election cycle I would like a license option that allowed me to continue to provide legal advice/representation for family, do pro bono work (including for local non-profits that are not QLSP) and maybe sit as a pro tem judge on a limited basis or for conflict cases. None of the current (other than "active") license options would allow those activities in combination. I would also encourage the WSBA to think about including a retirement status which would allow for retired members to specifically help out with the current public defense crisis (which the new standards will exacerbate exponentially).
			The "retired" status is common in other jurisdictions where I am licensed. It provides clarity to the public who rely on seasoned attorneys to provide pro bono work. It is
			also respectful to attorneys who have long-served the bar and wish to provide pro-bono services during retirement.
516 Yes	Yes		I encourage the WSBA to add this license category.
547.74		Would like to be able to advise family and friends on	
517 Yes	No	inactive status	
		I am a public interest lawyer who holds licenses in New	
		York, California, and Washington. The reason I keep my license inactive is purely due to cost. If there were a way	
		for me to not face such an expense I would keep my	
		license active. Also, I would want clarity that my work for	
		my public interest organization, providing pro bono	cost abatement is likely to be a reason for members to
		representation, would permit me to pursue the pro bono	seek non-active license status options,hence more cost
518 No	No	license status.	abatement arrangements should be an important priority.
519 Yes	Yes		
520 Yes	No	Retired	Add Retired status

		I am retired and do not wish to practice law. I would like to be part of my profession even though not practicing.	
		"Inactive" does not adequately address that. I would like	
521 Yes	No	a more respectful status, and a lower annual fee.	limited ability to practice.
522 No	Yes		
523 Yes	Yes		No.
524 Yes	No	I am retired but can't bring myself to give up my license so I've gone Inactive. Inactive is a pricey option for just keeping my license. It would be great to have a cheaper option that still allows for re-activation.	See above for an alternative option for retired and inactive practices
525 Yes	Yes		When an attorney retires from active practice I think the designation should be "retired". If a retired attorney wishes to provide pro bono work through a QLSP, the designation should be "retired providing pro bono legal services". A retired attorney providing pro bono services should not be charged a license fee regardless of the number of hours she/he provides through the QLSP.
526 Yes	No	Would like to see more activities added to the inactive status including some limited practice. perhaps in conjunction with an active member.	
527 Yes	Yes		
528 Yes	No	As an inactive attorney, I am not entitled to be a member of the Family Law section of the Bar. I am not interested in being a voting member of the Section or holding office but rather would appreciate the discount available to active Bar members who wish to attend the mid-year conference.	
J20 163	INU	Comerence.	A retired status like the one proposed in Ms. MacGreg
529 Yes	Yes		email would be great.

530 Yes	Yes		I do like the proposal for subcategory "retired status," under "inactive." After more than a decade of active practice status, I went "inactive" when I left practice for academia. I have since retired from academia, after 30 years of teaching, but enjoy keeping abreast of Washington Bar issues. I agree that the p "retired" status offers a measure of dignity to those of us in that subset of the current inactive status.
531 Yes	No	More options for retirees needed	

		I have retired due to side effects from cancer treatment impacting long-term fatigue but that same situation applies to others who either were originally licensed later in life and won't ever attain 50 years of practice or to individuals who take more than five years of a "mommy" or "daddy" track in life. Effectively the current policies are exclusionary to different life paths and older initial licensees. For example, I would prefer to remain on
		Inactive status longer than the allowed five years.  Effectively, I am forced back on Active status at a much higher fee (with no income to offset that fee) even though not practicing because I would risk having to take the bar exam again to go active later in life. The only practice I envision happening later in life would be when my parents and husband pass away and I handle their probate (which was in my area of practice). Being able to go back active after a period of time longer than five
		years is what is missing. My Texas license allows for that and at a much lower annual price (\$50 instead of \$200). I would advocate for a lower priced Inactive status as well as no time limit. It is fine to require up to 45 hours of CLE before activating again and also a one-time administrative fee (reasonable amount) to go back Active. I stay current in my chosen fields of practice by reading bar news, etc. and CLE would be appropriate but a full bar exam not only not appropriate but likely at that future date also not
532 Yes No	An Inactive Status that is longer than 5 years without risking having to retake the bar exam.	feasible - and frankly not areas of practice that I would ever encounter again.
332 TC3 INU	risking having to retake the bar exam.	Is it possible to have a semi-retired status that would
		allow attorneys to be of counsel or does pro bono cover
533 Yes No	Retired and Semi-Retired	that?
	Option to provide limited legal advice but only minimal	
534 No No	bar dues.	no

535 Yes	No	There should be a dignified way to retire, other than "voluntarily resigned", which sounds like "quit before they fired me". Also, inactive members should be allowed to counsel family and friends on a non-paying basis.	
			Given that the Supreme Court will now let any joker get a law license, I'm not sure why you're spending any time on this. You all won't be happy until you've removed all
536 Yes	No	"Retired" status	dignity and seriousness from the practice. It's a shame.
537 Yes	No	Retired status	No
538 Yes	Yes		No
539 Yes	No	A status for retired attorney's who no longer practice but would like to remain active in the bar.	create a status for retired attorney's who no longer practice but would like to remain active in the bar that does not require a fee.
540 Yes	Yes		
541 Yes	No	Unclear if "Inactive" would work for me; if it doesn't, something else might be useful.	I'm unclear if there is a different CLE requirement for inactive; whether I could continue to provide the "law-related services" I currently provide.
542 Yes	No	Some type of honorary status for retired or semi-retired members.	There should be another level for semi-retired or retired lawyers that dignify retirement.
		inactive doesn't meet the needs of retired members who might need a very limited ability to practice for themselves or family members; honorary judicial	
543 Yes	No	requiring 50 years is not reasonable	I like the new proposal
544 Yes	Yes		
545 Yes	Yes		N/A
546 Yes	Yes		
			Those who retire from the practice of law should not be
547 Yes	No	Retired	treated the same as someone who "resigns."
548 Yes	No	option for limited practice in retirement	retired rather than resigned

549 No	No	retired or limited part time practice designation- voluntarily resigned sounds negative like the atty. did something wrong	Allow retired and part time practice with reduced fees but still CLE requirements- something like license still valid
			The status options are not realistic for the skill level of a
			'retiring' attorney. I'm not sure who drew them up but
			they were not talking with those of us who are still very
		Volunteering with nonprofits. Volunteering to work with	active in our communities but treated like second class
550 Yes	No	students in moot courts and related educational activities	s. citizens by the Bar.
551 Yes	No	retired	
552 No	No	Simply "retired" instead of "inactive"	No
553 No	No	Retired	
		It would be nice to have a "retired" option that allows for	
554 Yes	No	participation in WSBA events and committees.	
555 Yes	No	retired status	
		"Retired," which means no longer working but able to	
		provide minimal or personal legal services or volunteer	
556 Yes	No	services	
			Not specifically a licensing status option but specialty
557 Yes	Yes		certification should be established.
		A "Retired" status. Inactive could be for a variety of	
		reasons, many of them negative. "Voluntarily resigned"	
		definitely suggests resignation in lieu of an investigation	
		or sanctions of some type. "Retired" is widely understoo	d Yes. Use "retired" instead of, or in lieu of "inactive". I
		to mean just what it says, and does not suggest	presume people could "unretire" just like they could go
558 Yes	No	something more.	"active" again.
		An "Inactive Attorney" should be able to run for/serve on	
		the Board. Inactives pay license fees, and may become	A "retired" option would be better than "resigned".
559 Yes	No	active again at a later date.	"Resigned" sounds negative.

560 N	o Yes		I like the idea of something like a retired status. I'm nowhere close that, but I could see the pain of just letting go, especially because I could see scenarios, like volunteer situation, where "a retired lawyer is better than no lawyer at all" or where they could continue contributing their wisdom.
561 Y		Retired but able to do limited practice	No
562 Y		retired status with some ability to practice	IVO
302 10	es INU	retired should get bar news, should be able to practice in	
562 V	a. Na	·	
563 Y	es No	some limited capacity	
		Inability to provide legal advice to family/friends on a	
		limited basis since "inactive status" prevents a bar	
		member from doing so. WSBA has literally thousands of	
564 Y	es No	its members who are inactive.	Tim Callahan
565 Y	es No	retirees who wish to offer limited services other than thre a QLSP - keeping CLE credits current - but who no longer maintain a practice	u Add "Retired" with little or no dues but ability to offer limited legal services pro bono other than thru a QLSP with requirement to keep CLE credits current
566 N	o No	There isn't a category that recognizes some sort of retirement status that allow limited ability to practice. Perhaps in some specialized area of the law.	Perhaps a Qualified retirement status which would allow ability for limited practice in predesignated areas of the law. This might allow limited CLE in this area.
567 N	o Yes		N/A
568 Y	es No	Retired status with limited ability to provide advice to family members	no
ECO N	o Va-		The "honorary" status seems very restricted. Why impose a requirement of 50 years of prior practice? There should
569 N			be a "retired" option that is not so restrictive.
570 Y	es Yes		no
			Would be beneficial to have the ability of retired judges to have a status for the ability to serve in a limited
571 Y	es No	retired judges to act as pro tem	capacity as a protem

		I am inactive after retirement. I practiced for 35 years. It	
		would be nice to still be bale to advise family and friends.	
		They don't seem to understand when I just say 'I am	
572 Yes	No	basically no longer a lawyer'.	
573 No	Yes		
			I am an honorary member having been a member of the
			Washington bar for over 50 years. I would like the ability
			to represent my daughter in a special education
		I would like the ability to provide limited legal services to	proceeding regarding one of her children and to a limited
574 Yes	No	family and friends on a pro bono basis.	extent to other members of the family.
		Active licensure after retirement. The ability to continue	,
575 Yes	No	practice in federal court or other states.	Please see # 3 above.
		<u>'</u>	It would be nice to have a license option for lower income
576 Yes	Yes		earners.
3,0.100		I went inactive after my cancer diagnosis. Now I am	30.776,0
		feeling better. I would very much like to have the ability	
		to give back by providing volunteer / pro bono services,	
		participate or serve on a bargaining , in addition to the	
		ability to represent myself or family in case there is a	For people who are retired, perhaps the same
577 Yes	No	need.	opportunity as well.
577 Yes	No	"Retired"	opportunity as well.
376 Tes	INU	Nethed	Create a retired status that allows retired judges to act as
579 Yes	No	Retired; Ability to act as Judge Pro Tem	judge pro tem.
580 Yes	Yes	Nethed, Ability to act as Judge F10 Telli	No questions/suggestions.
360 Tes	162	Detired instead of valuntary resignation. The VD	No questions/suggestions.
		Retired instead of voluntary resignation. The VR	
504 V	NI -	catatogory sounds like you gave up you license to settle a	
581 Yes	No	misconduct issue with the WSBAp	Yes see above.
582 Yes	Yes		
583 Yes	No	Senior status . Similar to Idaho's Would be satisfactory.	Totally Inadequate without senior status.

			The method to charge back to active from inactive was
			not clearly defined on the WSBA website. I seem to
			remember that the materials seemed to say that taking
			the bar exam may be required. Also I spoke to someone
			at the bar who was quite helpful and provided
			information that I didn't see on the website about
			needing to keep up on CLE's and the free ones from the
			bar and about the approved pro bono list. I am sure there
			many other questions I will have in the future as I just
			retired but I may just never go back to practicing law. I do
			think the cost of inactive status is too high but I just
		I think those on the inactive status should be able to vote	wasn't ready to cut myself off from the emails from the
584 Yes	No	and serve on the board.	bar etc.
585 Yes	No	A retired option	
			Expand the Honorary (and expand??) status to
586 Yes	Yes		accommodate broader needs
587 Yes	No	Retired Statusprobably similar to inactive	See above
		The ability for retired members who do not wish to pay	I like the suggestion of a retired status. There should be
		the full active fee or fulfill the CLE requirements to give	no fee or a much lower fee than now for the inactive
588 Yes	No	informal advice to family and friends.	status and for a new retired status.
		An option that does not reflect the inference of	
		disciplinary action (voluntary resigns) or Suspension By	Retired; Retired with Honors; Retired with Honors in
589 Yes	No	the Wa. State Supreme Court.	Good Standing' Retired in Good Standing.
590 Yes	No	retirement status	see above
591 Yes	Yes		
			Do not charge so much for inactive status. \$200 is
592 Yes	Yes		onerous for many of us.
593 Yes	No	Retired option	
594 Yes	Yes		
595 Yes	No	The amount inactive pays.	Yes
596 Yes	No	Retired	No

			An opportunity for less than full licensure status that	I believe that Pro bono work is to be encouraged,
			allows retired lawyers the opportunity to remain active	whatever the amount. It should never cost money to
			on the bar and provide limited legal advice to family	volunteer and provide valuable legal services to the
597	7 Yes	No	members.	needy.
598	8 Yes	No	Retired (to distinguish from Voluntarily Resigned)	No
			I do believe there should be a "retired" status. Voluntarily	
			resigned could give the impression that someone	
599	9 No	No	resigned in lieu of discipline.	Add "retired" as an option.
600	0 Yes	Yes		No.
			Simply add a "retired" option. "Voluntarily Resigned"	
			sounds like someone resigned in lieu of discipline. There	
			should be a way to simply "retire" and not renew your bar	
60:	1 Yes	No	license.	See above.
				yes - please add Retired (not practicing any longer in any
				capacity) and/or Emeritus (no longer accepting financial
				compensation for legal services but still providing pro
602	2 Yes	No	Retired and/or Emeritus	bono and informal advice)
			Another category that would reflect retired with limited	
603	3 Yes	No	ability to practice and engage in volunteer opportunities.	Why charge an annual fee for inactive status?
604	4 No	Yes		
			An option for retired practitioners which recognizes their	
			service to the profession and allows them to pay a smaller	
			fee, and retain access to bar services and allows them to	
60!	5 Yes	No	work in a more limited capacity than full practice.	
			With the potential of retirement on the horizon, I believe	
			that something reflecting that the attorney has retired	
606	6 No	No	would be appropriate.	see above

			Judicial and adjudicative bar fees should not be so reduced. There are many practicing young lawyers who make a fraction of the income but yet pay significantly more in bar dues than those who are able to afford such given their position and should at the very least be the same as those providing pro bono services. A retired status that allows those to participate in other activities would be a positive option to help those transition. Those who have been disciplined and elect to "voluntarily resign" in lieu of should not be permitted to maintain a
607 Yes	Yes		retired status and benefits that come with that.
608 Yes	Yes		
609 Yes	Yes		The options before the recent announcement? Or since?
610 No	Yes		Not at this time. I am not close to retirement.
611 Yes	No	Should be category for "Retired."	No
612 Yes	Yes		These categories meet my current needs because I am practicing full-time. Whether they meet my future needs depends on the ease of moving between these categories.
613 Yes	No	Something that allows a little more latitude in helping family, and more flexible options for pro bono work.	I think I understand the current options. As things stand now, I would be able to remain "active", but I think our members deserve other options.
614 No	No	Ability to practice law after retirement for family or friends on a reduced WSBA license fee basis	Allow members retiring to practice law for family for friends on a pro bono basis for a reduced WSBA license fee.
615 Yes	No	Retirement status.	Establish a category more respectful to those attorneys that served and chose to retire.
616 No	Yes		
617 Yes	Yes		No, but a retired status would be nice, so long as it does not permit the practice of law.
618 Yes	Yes		

		There should be a category for retired, semi-retired, or	I think "of counsel" or "semi-retired" would need to
		"of counsel," simply to indicate the actual status of the	carry the same responsibilities for CLE and general
619 Yes	No	individual.	responsibilities of a practicing attorney if full practice.
			We should have an option that says, "Retired Status".
			However, this option should only be available for those,
		An option for members, who retired from the bar in good	who have practiced for at least 15-years and have
620 Yes	No	standing.	voluntarily resigned.
			In addition to a retired active volunteer status like I
			mention above (WAC 246-919-480), I like renaming the
			option for just plain retired and not practicing. Recently, I
		we could/maybe should even do a retired active	actually looked up what the current status meant,
		volunteer license like the meds do (see WAC 246-919-	wondering if a lawyer I was looking up got in trouble and
621 Yes	No	480)	he didn't; he just had retired.
622 Yes	Yes		
623 Yes	No	please include a retired choice	no
			retired option that allows me to participate on boards,
624 Yes	No	One that reflects retirement rather than resignation	etc.
			An option similar to the "honorary" status, but requiring
			20-30 years of active membership, would be a helpful
625 Yes	No	A "retired" option or something similar	option.
			Didn't know about the pro bono option, that is great. I
			think the proposal of Retired Status or Retired w/Pro
626 No	Yes		Bono would be good options.
			Retired judge status with ability for limited practice
627 Yes	No		should be added
628 Yes	Yes		
629 No	No	A "Retired" status	Add a "Retired" status
630 No	Yes		
631 Yes	No	Retired /Former Judge	
			I am on active status in WA and inactive status in another
			state, where after age 70 there is no fee to maintain that
632 Yes	No	a "retired" status as described in the opening statement.	status.
633 Yes	No	Retired	Retired should be a status category

(	634 Yes	No	"Retired Honorably"	No
	635 Yes	No	I am active now but heading towards either of council or retirement practice. I have heard the frustrations form others about the absence of other choices. I owpuld like a status that would allow the opportunity to continue to participate in bar activities, volunteer activities or give legal advice to family members and friends.	See answer to #3.
			In February 2024, I sought to change my membership status to inactive due to disability, which would have waived the \$200 annual fee. However, I discovered that if I sought the status of inactive due to disability, the fact I was disabled would be a matter of public record (e.g., my disability status would be listed on my membership status on the WSBA web site. I viewed the WSBA as effectively requiring me to pay \$200 annually to the WSBA if I wished to have inactive status, but keep my disability status confidential. As a result, if I wished to keep my disability status private without being forced to pay \$200 annually, I saw no reasonable option available other than resigning my Bar membership, which I did in February 2024. While I have no objection to the Bar requiring documented proof of disability in order to go on inactve status without payment of the \$200 annual fee, I see NO valid reason an inactive member's disability status should be made public information, rather than kept confidential. Effectively, I see the WSBA as demanding an annual \$200 "hush money" payment to keep an attorney's disability confidential. This is outrageous	wish to go on inactive status due to a disability should know that the fact of their disability status will be kept
(	636 Yes	No	Effectively, I	confidential by the Bar.at such

			As I face retirement very soon, I would like to continue to
			assist parties, especially elderly and those in facilities,
		Abilitusta affan ana bana aamiisaa ta alianta astaida af	
607.1/		Ability to offer pro bono services to clients outside of	with their Wills, POAs, and Health Care Directives,
637 Yes	No	QLSPs after retirement. Perhaps a limited license option.	without charge.
638 Yes	Yes		no
639 No	Yes		What if a retired attorney wants to do pro bono but not a QLSP
		A category for lawyers who have retired (rather than	
		moved or given up their practice) who want to remain	For 99% of members, there are only two options
640 Yes	No	active in the Bar.	available: Active or Inactive, which are like day and night.
			·
			Although mid-career, I don't see myself taking advantage
641 Yes	No	There should be a "retired" option/inactive is too broad.	of either the honorary or pro bono license types.
642 No	Yes		The second of th
0.12.110	1.03	ability to give unpaid advice to family and friends; ability	
643 Yes	No	to give pro bono advice	no
644 No	Yes	to give pro bono advice	No
044 140	103		110
			"Retired" should be listed for those who opt not to renew
			their licenses and are not surrendering a license to
CAE Voc	Vaa		_
645 Yes	Yes		practice in another jurisdiction or in lieu of discipline.
			As to be a considered with the beautiful to the constant of th
			An in-house option might also be a good to inactive. I am
		The Inactive status has a time limit, right? I am a	in-house at a company with a presence in Washington,
		practicing attorney in another jurisdiction and would like	but I physically practice in another jurisdiction. I'd like the
		to maintain by Washington license as long as I practice.	option to be available to my client as needed, but as in-
		I'm happy to meet the CLE requirements and appreciate	house counsel would not represent the company in
646 Yes	No	the reduced fees.	Washington municipal and state courts.
			I understand the bar is considering adding a retired status
			that may allow the practitioner to continue to participate
			in bar activities and volunteer opportunities, maintain an
			inactive license, or give legal advice to family and friends
647 Yes	No	Retired status	only. I support this option.

648 Yes	Yes		No
649 Yes	Yes		No
650 Yes	Yes		I believe 'voluntarily resigned' for those who retire from or otherwise leave practice in good standing should be changed. The phrase to a degree implies, in the business world, 'would be fired but was allowed to volutarily resign'. Something more dignif
			Yes. Add an honorably retired status category that does
651 Yes	No	recognition of an honorably retired status	not require dues or CLEs.
			How do we track the pro bono hours to see if we qualify
652 No	No	Retired	for the pro bono license rate?
		A retired lawyer should be listed as retired not resigned, it sounds bad as if they resigned to avoid getting kicked out. A retired lawyer should have a limited practice to family	
653 Yes	No	members and pro bono.	catagory.
654 Yes	No	Retired	
655 Yes	No	Retired	
656 Yes	Yes		
657 No	Yes		
658 Yes	No	retired. "voluntary resignation" does NOT meet the mark.	YES. You HUMILIATED my father by the way he was treated when he needed to resign at 85 years old. WHY? Just make a category so practicing attorneys can RETIRE without it looking like they escaped discipline by the skin of their teeth.
030 163	110	retired. Voluntary resignation does NOT meet the mark.	Why do inactive members still need to pay a fee?
659 No	Yes		California waives it after a certain age. I am 76.
660 Yes	No	Retired Status	Camorina waives it arter a certain age. 1 am 70.
661 No	No	Retired category for those at least 65 who have practiced for at least 20 years. Other aspects same as honerary.	
001 100	INU	Tot at least 20 years. Other aspects same as nonerary.	

662 No	No	Not Practicing in WA State, but want to keep options open for future. (Switching between Inactive and Active was cumbersome previously.)	I think it would be difficult to police, but I don't really get my moneys worth because I don't practice in WA State - but it's my home state and I'm rettisent to give it up. I was Inactive before, and moved back during Covid - the process of going Active was trying and I maintain and active license now which I don't really use.
002 110	,,,,	A retired option that allows for some ongoing bar activity	,
663 Yes	No	and limited practice for family	See above
664 Yes	Yes		
665 Yes	No	Mostly retired retired limited practice	
666 Yes	No	There is no retired status that permits me to represent or provide legal advice to family members. Inactive is not the same as retired.	Come up with a retired option.
667 Yes	No	First: WSBA needs have an "Emeritus Status", similar to Texas, for attorneys over the age of 70. Texas Attorneys 70 years of age or older are exempt from paying membership dues. But not exempt from CLE requirements. Second, WSBA needs Senior (over 65) attorneys that go on "Inactive" status with authority to provide "limited" legal "advice" to immediate family members (children, siblings, parents). "representation" while on inactive status would be limited to authorization pursuant to existing "Power of Attorney" rules.	As Attorneys reach senior (over 65) status, practice (and income) winds down, but the dues and CLE requirements stay the same, which has the effect of making a lot of senior attorneys opt for "Inactive" or "Voluntary Suspension" simply because maintaining any form of "active" status is cost and time prohibitive. Driving senior attorneys to drop out of the WSBA serves no ones interest.

668 Yes	No	Retired Status	I retired from public defense after 33+ years of service to Pierce County. I'm considering quitting the bar because I'm not interested in paying \$458 a year just to keep my options open. There should be another classification for people like myself who is just 61 years old and still has an interest in bar activities (county or state). There should be another category in case I wish to consider returning to the practice sometime in the future. I don't oppose continuing with keeping up with CLEs.
669 No	Yes		"Retired" should be added as an option
670 Yes	No	There should be a "Retired" status and/or an Honorary status after more than 35-40 years of practice.	Netired should be added as an option
671 Yes	No	After a 40-year career, I am now on inactive status.  However I would like to be able to give legal advice to the small nonprofit organization on whose board I sit. No money changes hands, I just want to give advice on small matters without violating Bar rules.	Add pro bono or unpaid community service as being permissible under inactive status.
672 Yes	Yes		As a retired judge, Of Counsel for a small firm and currently serving as a hearing examiner, the Active status does meet my needs. However, in the near future I will be retiring and at that time I would appreciate the opportunity to have a "Retired" status and the ability to continue to serve the public in ways that status would enable. Thank you. Judge Stephen R. Shelton Ret.
		Ability to do limited pro bono / family services after	
673 Yes	No	retirement	
674 No	No	RETIRED would be one and Retired with Limited Practice Rights as another	Retired should be replace "voluntarily resigned" and "Retired with Limited Practice Rights" should be an option for like 10 year, promising to work not more than 15 hours per week, with reduced CLE and reduced license fees.

			I can't imagine that very many people care about this
675 Yes	Yes		issue.
		Retired Status that permits giving legal advice to family	
676 Yes	No	and friends, and pro bono work, etc	
677 Yes	No	Retired status	
678 No	No	Retired	
679 Yes	No	Retired status	Retired status would be very helpful
		I agree with the idea of a retirement status allowing	
		representation of family members, participation in bar	
		activities and even some probono, outside of the formal	
680 Yes	No	probono group.	see above
			I believe a "retired" designee is a good option and should
681 Yes	Yes		be available.
			A retired status would would eliminate any questions
			about why the individual has voluntarily resigned. At a
			minimum, that would be a more respectful designation.
			It would also be helpful if there were a broader pro bono
			status to allow people to continue to help the non-profits
682 Yes	Yes		organizations and boards they already volunteer for.
			I do think "retired status" would be good that, among
			other things, might allow the practitioner to continue to
			participate in bar activities and volunteer opportunities,
			maintain an inactive license, or give legal advice to family
683 Yes	Yes		and friends only.
		It would be nice to have a status for retired lawyers, other	•
		than "Inactive". The vast majority of retired attorneys	
		would not have been members of the WSBA for 50 years	Please add a "Retired" license status with a fairly nominal
684 Yes	No	before retiring.	annual fee.
	-	Ü	Some type of limited license so that you are not
			considered "terminated" because you want to retire or do
685 Yes	Yes		certain activities

		As a retired lawyer who was licensed for 43 years I would	As a retired lawyer who was licensed for 43 years I would
686 Yes	No	like to be able to give legal advice to family and friends.	like to be authorized to give advice to family and friends.
000 100	110	A status allowing for attorney status but limiting the	and to be dutine in the first during the initial includes
		scope of the practice of law. For instance, an owner of a	Why is the pro bono status limited to doing work for
687 Yes	No	private practice who does not directly do client work.	QLSP? That doesn't make sense.
		,	I don't like the idea of retiring after a distinguished legal
			career only to have the same published status as a lawyer
688 Yes	No	"Retired"	that voluntarily resigned in lieu of disbarment!
		A more dignified status for those who retire from the	
		practice of law, who have years (20+) of experience, and	
		are still capable of providing legal advice in service of	
689 Yes	No	their local community, or family members.	Not at this time.
		The judical option is only allowed for Judges in	
		Washington State I am a judge in Idaho at the Coeur	
		d'Alene Tribe. \$200 is a bit steep for an inactive license. I	
600 V		would like to see the rule to apply for any judge who are	
690 Yes	No	members of the WSBA. are members of the	
		An inactive status option that is easy to reverse to active	
		status (I am inactive in CA and merely pay the difference to return to active status). WA makes it unclear whether a	Could there he an emeritus or similar status that would
		lawyer could be required to re-take the Bar exam to	require low or no Bar dues and allow an attorney to work
691 Yes	No	return to active status.	pro or low bono?
692 Yes	Yes	. Ctain to delive status.	p. 6 6. 16 11 26 116 1
772 . 77			

602 Vos	No		I have practiced law since 1972, including eight years as a Judge Advocate in the Air Force prior to entering civil practice in Washington. I am on the verge of retiring from the firm of Randall   Danskin, P.S., and I would very much appreciate something like a "retired status" that might allow me to participate in bar activities and volunteer opportunities, or give legal advice, limited to family and friends, while maintaining an inactive license. FYI, inactive attorneys in California who turn 70 do not
693 Yes	No		pay licensing fees, beginning the following year
694 No	No	When I contacted the Bar, I was only told I could retire or renew my licence. Nothing else.	I think that the Bar could have been more helpful. Now that the Bar exam is no longer required, there should be some info regarding retirees and license reinstatement, too.
695 No	Yes		I am in favor of a new designation for members who are retiring or otherwise leaving the legal profession and want a license status other than "voluntarily resigned" or inactive. I am in favor of "retired status."
696 Yes	No	Retired or some other status for not practicing	Retired should have no fee because we paid into the WSBA for our entire career.
697 No	Yes		I agree that adding a retired tier makes sense and support that change
698 No	Yes		
699 Yes	Yes		I am in favor of adding an additional category for WSBA members who leave the legal profession and would like a license designation other than "voluntary resignation" or "inactive."
700 Yes	No	Something that allows me to be semi-retired while taking on casework for family, friends, pro bono that interest me and allow me to still function as an attorney.	No questions. I went inactive for one year and then returned to active because I was getting to many requests for legal assistance from friends and family.

i,				
			I do not like the all or nothing approach. If a member has	
			many years of service and has reached a certain age,	
			there should some intemediate staus where they can still	
	701 Yes	No	do a realriv's probate	no
	702 Yes	No	retired	
			While not currently applicable to me, I agree something	
			such as "retired status" should be added. Also, the fees	
	703 No	No	for inactive status or unreasonably high.	
			retired, or also some sort of part time practice	
	704 No	No	designation	
	705 Yes	Yes		I believe that a "retired" option makes sense
	706 Yes	Yes		No
			A retired status that provides for some participation in	
			the bar and some legal advice - limited practice in areas	
	707 Yes	No	such as charitable and non-profit voluteer activities	See 3 above
			A status reflecting retirement that allows some level of	
	708 Yes	No	participation in the bar and reduced services to family.	We should add the status I've mentioned above.
			Retired. Still a productive Member of Society. Still able to	
			amble up to a bar at Bar functions. Still able to tell the	
			family members when they are not doing as they should	
			and still able to respond to the neighbors' and shirt tail	
	709 Yes	No	relatives' legal questions.	
	710 No	Yes		no
	711 No	Yes		
				There seems to be no justification for a license fee of
				\$200 for inactive status at 44% of the cost of active status
				merely to receive the bar news and participate in the
				Legal Lunchbox Series. Either the fee should be drastically
				reduced by at least half to match the benefits, or the
	712 Yes	Yes		benefits should be increased to match the fee.
	713 Yes	No	Retired	

		I think there should be more options for attorneys who are mostly retired. I like the moniker of "retired status" or a similar term that gives a bit more flexibility and sounds more professional than "voluntarily resigned" or "inactive". I will be qualified for Honorary status this year but typically if a family member or friend asks me what I think about some legal issue I am apt to tell them what I	
714 Yes	No	think, which should be allowed in my opinion.	Please refer to my prior answer.
715 Yes	Yes		While it is not necessary yet for me personally, I am of the opinion that a designation for retirees would be beneficial.
			I think an option status for retired members would be a
716 Yes	No	A "Retired" status option	good addition.
717 Yes	No	Retired	
718 Yes	Yes		
719 Yes	Yes		Allow for retired in addition to withdrawn status.
		Retired but does not want to give up my license in case a	
720	No	friend gets in trouble.	Semi retired?
721 Yes	Yes		No
722 Yes	Yes		I an in favor of the additional "retired status" language.
723 No	Yes		The category names all seem fine to me.
		Retired Status - Approved for volunteer and pro bono	
724 No	No	practice	No
			"Retired", which would limit the ability to practice law
			except for pro bono and volunteer activities, allow
			participation in Bar activities, and the Bar News upon
725 Yes	Yes		request.
726 Yes	Yes		I like the idea of a "retired status" license.
727 Yes	Yes		
728 Yes	Yes		I would like to see "retired" as an option.

			Inactive status is vague and does not properly reflect the
729 Yes	No	Retired	hard work of a lifetime. There should be a retired status.
		A limited license for semi retired lawyers, allowing them	
730 Yes	No	to take 1-2 cases per year.	
731 Yes	No	Retired	no
732 Yes	No	Retired and/or Senior status	no.
		I would like to be able to provide volunteer/pro bono	
733 No	No	services	
734 Yes	Yes		I like the idea of the retirement option.
735 Yes	Yes		An important consideration is whether CLE is required
736 No	No		create a new category: retired emeritus
737 Yes	No	a retired status that does not cost as much	allow a retired status for a one-time nominal fee
		Ability to continue to receive the bar news. Even though	Having had to resign to cease having to pay fees and CLEs I can no longer call myself a lawyer, retired or otherwise.  My friends still call me a lawyer and I find myself having
		retired, I am still interested in what is happening with the	to correct them and say I am not a lawyer and can't call
738 Yes	No	bar.	myself that.
739 Yes	Yes		
		A "retired" status that allows volunteer activities with theBar association and volunteer work with non profits, churches etc ofWhich I am a member and people might look to me for guidanceAround legal issues but not necessarily legal representation. Retirement doesn't mean an endTonthinking - about the lawn or related	No questions, but I think "practice law" is such an all encompassing concept that someone who has had an active license to "practice law" for many years might be very disinclined to giveUpThat license because doing so feels as though you're suddenly not allowed to thinkOr
740 Yes	No	concerns.	communicate " likeA lawyer" anymore.
		Advice to family & friends. Retired status and/or	
741 No	No	Honorably retired after practicing 50 years	

7	742 Yes	No	more flexible volunteer policy for retired attorneys	I attained QLSP status right before the pandemic. However, once the pandemic hit, the organization could not support a remote volunteer. After a year of not being able to volunteer, I resigned, not wanting to pay the \$200 annual dues for something I couldn't do. So, I guess, I may have held on a bit longer if I hadn't have the dues to pay.
7	743 Yes	No	A "retired" designation. Also, if doing only pro bono there should be no dues and after 25 or more years of practice if only doing pro bono there should be no CLE requirement.	See above
7	744 Yes	Yes		I have no opposition to a retired option.
	745 Vos		in the right direction. It would be helpful if there was an exclusion to the inactive, limitation that permitted this	Bar should consider amending the definition of practice of law or the oath for inactive lawyers to allow for informal discussions with family members, particularly children
	745 Yes	No	kind of interaction with family members.	and spouses, regarding legal matters. Presently.  Particularly the website indicates retired practitioners as having "voluntarily resigned." To the community, this has the appearance that the resignation may be due to pending discipline. Particularly as to practitioners who have represented the bar and clients honorably for an extended period it lacks the dignity which should be
7	746 Yes	No	Retired Status	afforded to retired members.
-	747 Yes	Yes		No

748 Yes	No	retired status or status that reflects no new clients, just processing L&I pension clients money and collecting fees already earned	Is there an option for me that would allow me to continue to process my L&I clients's pension checks and collect my fees already earned other than "active status"?
749 No	Yes		Add another category such as legisperitus emeritus for long-term (more than 40 years) attorneys who may want to continue practicing law on a limited basis, especially for community non-profits or in public service areas.
750 Yes	Yes		I am an active member, therefore have no need for an additional status. However, I agree that "Retired" or "Retired-Inactive" should be an available option for our colleagues who contributed to our community.
750 Yes	No	Retired Judges who wish to continue to sit as a pro tem judge after retirement.	colleagues who contributed to our community.
752 Yes	No	There should be an "Inactive-Retired" option to honor members who have served. or "Inactive-Voluntary Leave" the voluntarily resigned has such a negative conotation. I also don't know why we don't want some of our retired members to volunteer on committees.	
753 No	No	Retiree status with limited ability to practice	add Retiree status
754 Yes	No	Retired	Voluntarily resigned may have meant doing so as to not get suspended or disbarred.
755 Yes	No	fee is too high for inactive	once you retire-it should show this
756 Yes	No	No current option for retirees who may wish to maintain inactive status while also being allowed to represent family members.	
750 Yes	No	A Retired Status	Colorado has a no fee inactive status for 65+. It would be nice for WSBA to offer something similar, or for your \$200 you might be able to remain on Boards, helping non-profits, doing education work etc. The pro bono does NOT seem to address this.
737 103	140		110 i deciri to addi eda tilidi

		Allow members to be inactive indefinitely of provide	
		some other category that recognizes the long years of	
		work and doesn't require them to give up what has been	
758 Yes	No	their lives.	
759 Yes	Yes		
			I think it makes sense to have an option for retired
			lawyers to be able to practice law so they can volunteer
			while retired rather than paying the full fee to keep an
760 Yes	Yes		active liciense
		Retired or Honorary and not allowed to practice law if CLE	Suggestion: honorary or retired should get WSBA Bar
761 No	No	requirements met	News and to practice if meet 3 year CLE requirements
762 Yes	Yes		No
		A status that allows a retired lawyer to give advice to	
763 Yes	No	friends and family.	
		retired status; ability to practice if admitted in another	
764 Yes	No	jurisdiction to practice in Wash pro hac vice	no
765 Yes	No		
		1. Retired. 2. A distinction between lawyers that attended	
		an accredited law school vs lawyers that did not attend an	
		accredited law school. This distinction should be made	
		known to the general public because there is no	
766 Yes	No	substitute for a formal law school education.	See my response to #3 above.
			Have a retired category with nominal dues of less than
767 Yes	No	Retired option	\$100

The current options meet my needs now, but when I retire, it would be nice to have a status option as suggested. There was no such retired option for my father after a 35-year legal career in another state and after not wanting to pay excessive dues was forced into "resigned" status. I agree that better options are necessary and desired and after paying a career's worth of bar dues, the annual dues should be around \$50. If someone retires, there should be no question they did so by choice. Designation of inactive or voluntarily resigned begs the question of whether discipline was involved and tarnishes one's exit from the practice. There should be another category such as "retired after x years of practice", etc.  769 No No To Yes  WSBA status listings for retired members should include "retired" to honor the dignity of retirement after a long career  When I retired after 48 years of practice, my status was listed as "Voluntarily resigned". I agree with the statement above that the phrase "Voluntarily resigned" does not convey the dignity of retirement after a long career. Perhaps the simple accuracy of stating status as "retired" in a case like mine avoids the possible adverse implications of "voluntarily resigned". Also, please consider acknowledging the retirement of a member with a formal letter from the WSBA—the current practice of sending a rather curt email is disappointing at best. The decision to retire one's law license is serious and life changing—the WSBA's acknowledgement of it should reflect the gravity of the member's decision and dignity of reflect the gravity of the member's decision and dignity of reflect the gravity of the member's decision and dignity of the member's service.				
If someone retires, there should be no question they did so by choice. Designation of inactive or voluntarily resigned begs the question of whether discipline was involved and tarnishes one's exit from the practice. There should be another category such as "retired after x years of practice", etc.  769 No No of practice", etc.  770 Yes Yes  WSBA status listings for retired members should include "retired" to honor the dignity of retirement after a long career  When I retired after 48 years of practice, my status was listed as "voluntarily resigned". I agree with the statement above that the phrase "voluntarily resigned" does not convey the dignity of retirement after a long career. Perhaps the simple accuracy of stating status as "retired" in a case like mine avoids the possible adverse implications of "voluntarily resigned". Also, please consider acknowledging the retirement of a member with a formal letter from the WSBAthe current practice of sending a rather curt email is disappointing at best. The decision to retire one's law license is serious and life changingthe WSBA's acknowledgement of it should reflect the gravity of the members decision and dignity of	768 Yes	Yes		retire, it would be nice to have a status option as suggested. There was no such retired option for my father after a 35-year legal career in another state and after not wanting to pay excessive dues was forced into "resigned" status. I agree that better options are necessary and desired and after paying a career's worth
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listed as "voluntarily resigned". I agree with the statement above that the phrase "voluntarily resigned" does not convey the dignity of retirement after a long career. Perhaps the simple accuracy of stating status as "retired" in a case like mine avoids the possible adverse implications of "voluntarily resigned". Also, please consider acknowledging the retirement of a member with a formal letter from the WSBAthe current practice of sending a rather curt email is disappointing at best. The decision to retire one's law license is serious and life changingthe WSBA's acknowledgement of it should reflect the gravity of the members decision and dignity of	771 Yes	No	Retired status	"retired" to honor the dignity of retirement after a long
				When I retired after 48 years of practice, my status was listed as "voluntarily resigned". I agree with the statement above that the phrase "voluntarily resigned" does not convey the dignity of retirement after a long career. Perhaps the simple accuracy of stating status as "retired" in a case like mine avoids the possible adverse implications of "voluntarily resigned". Also, please consider acknowledging the retirement of a member with a formal letter from the WSBAthe current practice of sending a rather curt email is disappointing at best. The decision to retire one's law license is serious and life changingthe WSBA's acknowledgement of it should reflect the gravity of the members decision and dignity of

		Retired status but still want some of the benefits and to	
773 Yes	No	serve on committees	
		I would like to see a status reflecting a 'retired' status	
		with the ability to practice on occasion without having to	
774 Yes	No	pay the full, out of control annual fee.	Not at this time.
		I practiced law for close over 40 years. I have retired and	
		at this point gone inactive. I agree that voluntarily	
		resigned just sounds bad and I am not sure I want or need	d How about the military equivalent of honorable
775 Yes	No	to continue with inactive status.	discharge? Honorable retirement or something like that?
		I intend to continue with volunteer legal services after	
		retiring from a very active trial practice. I currently assist	
		two local non-profits with legal issues and serve as an	
		adjunct discipline investigator. Maintaining a full active	
		license, with the associated CLE requierments will	
		impact my decision to continue to provide volunteer	
		services. There is no benefit to continue with CLE	
		requirements at this stage of my career over 34 years o	f
		the practice of law. The additaional consideration is	
		malprcatice insurance. I am in favor of a new status for	
		lawyers that have over 30 years of active practice	
		eliminating the CLE requierment and reduce the cost of a	
		license, so those lawyers that intend to perform "free"	See above remove the CLE requirement and reduce the
776 Yes	No	legal services can continue to do so.	license fee
777 Yes	No	Retired	Make one new one for retired individuals.
778 Yes	No	Retired status	NO
			Attorneys not practicing law do not need to be involved in
			the bar. We do not need to spend time or effort making
			retired attorneys feel good about themselves and those
			who are not in active practice should not have any voice
779 No	Yes		or vote in current bar operations or policy.

780 Yes	No	Emeritus (should encompass pro bono, or any retirement status, so as to encourage/make pro bono easy)	Emeritus ((should encompass pro bono, or any retirement status, so as to encourage/make pro bono easy); also the rule requiring retaking the bar exam after 10 years of inactive remains unnecessary and gender-biased.
		A retirement option and/or informal practice with close	
781 Yes	No	familial relationships without the need for insurance.	See above
782 No	No	Semi-Retirement	Went through this in other professions. If you there is no opportunity for part time in retirement the profession loses valuable experience.
		Being allowed to give legal advice though retired and not	
783 Yes	No	actively practicing.	Allow more practice to inactive status, change title
		The ability to do some legal work for family. Everything	
784 Yes	No	must be linked to pro bono representation.	I like the idea of a retired status.
785 Yes	No	Retired status	n/a
786 Yes	No	There should be something for recently resigning or inactive that allows for broader pro bono or providing services for family/friends. I'm recently not practicing, and feel like given I am current on CLE just not paying to be active, there should be some status that feels more akin to my currency in practice. I am not sure what I am getting at this moment for my \$200 in fees and I'd like to do pro bono like easy legal clinics, without the admin required of the pro bono status and limited opportunities available through that.	
700 165	No	I like the suggestion of "retired status" or something like	
787 Yes	No	that, a category other than resigned or inactive.	See my answer to #3
707 165	INU	Voluntarily resigned attorney assisting lay persons with	Jee my answer to #3
		filling in forms accessed from the Washington State	
788 Yes	No	Courts website.	Maybe
		2.2.7.0.000000	, , ,

			There should be an easier option to return to active status
			from inactive rather than have to retake the bar, no
			matter how long the attorney has been inactive. This is
			the process in other states such as California. This is
			especially true now that new attorneys will not have to go
789 Yes	Yes		to law school and pass the bar.
790 Yes	Yes		No
			A person who has practiced for a number of years and
			then retired is not the same as someone who has chosen
791 Yes	No	Retired status	to become inactive.
		I would like to see the "Voluntary Resigned" option	
792 Yes	No	included.	
793 Yes	No	Retired status	
			Look at what the Washington Medical Commission offers
			its members who retire; the WSNA (Nurses) offers a
			similar retired license status. The medical community
			recognizes the dignity that their profession bestows upon
			a person and doesn't remove that when they retire. I
			think the bottom line is people don't expect to practice
			when they retire (excepting emergencies of course) but
			they would still like to be referred to as a Doctor or
			Lawyer. "Inactive" sounds like you're on sabbatical not
794 Yes	No	"Retired"	retired.
		Something more easily used in conversation than	
795 Yes	No	"voluntarily resigned."	Represent family members.
		A honorable medium for retired attorney's or others that	Create a honorable medium for retired attorney's or
796 No	No	still wish to contribute to the legal community	others that still wish to contribute to the legal community
			After practicing law in this profession it seems harsh that
			the bar would require members in good standing to
			"voluntarily resign". This has a negative connotation to it
			and does not befit the service performed by members to
797 No	No	Retired	the public, the bar and their clients.
-			

798 No	No	Retired	
		Retired but with ability to provide legal services to other	NNew category; generally retired, but available for pro
799 Yes	No	entities then the general public and Pro.	bono, personal interest business, family and friends.
		One of these options should say retired. Inactive should	
		be used for someone who has moved to practice in	
800 Yes	No	another State, etc.	There should be a retired option
			I would like to have a "retired status" option. When
			retired three years ago, the only option available at that
			time was "inactive", which, I felt, did not appropriately
801 Yes	No	"Retired status"	reflect my retired status.
802 Yes	Yes		none
		As a retiree, I would like to occasionally take a pro bono	
		case or assist in a workshop, but I had to pay for an	
		"active" license just to leave that option open. So far I	
		haven't used it, so especially feel like it was wasted	
803 Yes	No	money!	Just hoping for a change in the future!
804 Yes	No	Retired status	No
			I would like the WSBA to create a license option for
		A reduced price that allows retired judges to serve as pro	retired judges who are not practicing law but want to
805 Yes	No	tem judges only	serve as needed as pro tem judges .
806 No	Yes		